



Philip Seccombe  
Police and Crime  
Commissioner  
for Warwickshire

# Governance & Performance Board

OPEN Minutes 5<sup>th</sup> March 2024

## Meeting Record:

<b>Chair</b>	Philip Seccombe, Police and Crime Commissioner
<b>Police and Crime Commissioner</b>	Attendees: Philip Seccombe (PCC), Polly Reed (PR), Claire Morris (CM), Sara Ansell (SA)  Apologies: Emma Daniell (DPCC),  Minutes: Imogen Forrest (IF)
<b>Warwickshire Police</b>	Attendees: Debbie Tedds (DT), Alex Franklin-Smith (AFS), Dave Gardner (DG), Steve Russel (SR), Jeff Carruthers (JC), Nathan Moore (NM), Steve Beard (SB)  Apologies: Ben Smith (BS), Alison Hall (AH), Tania Coppola, (TC)
<b>Date of Next Meeting</b>	9 <sup>th</sup> April 2024

## Actions and Matters Arising

Reference	Discussion	Action
01.05/03/2024	The minutes of the open meeting dated 6 <sup>th</sup> February 2024 were agreed as a true and accurate record.	

## Public Order Public Safety

Reference	Discussion	Action
02.05/03/2024	<p>A set of questions had been prepared by the OPCC around Public Order which were circulated prior to the meeting. The PCC thanked SB for the responses and attendance at the meeting.</p> <p>The following topic areas were discussed:</p> <ul style="list-style-type: none"> <li>• Threat and Risk Assessment</li> <li>• Capacity and Capabilities</li> <li>• Accreditation</li> <li>• Specialist Roles</li> <li>• Training</li> </ul> <p>The PCC thanked SB for attending and discussing responses. It was highlighted that the Atherstone Ball game was policed well, and the event caused fewer issues than the previous year.</p>	

## Q3 Performance

Reference	Discussion	Action
03.05/03/2024	<p>The PCC thanked SR and team for providing responses to the Q3 performance question set.</p> <p><b>Burglary</b></p> <p>A brief discussion took place around burglary figures. AFS advised, as the national lead, that the force are content with the measures that have been put in place but stated that there are improvements to be made around bringing burglars to justice. AFS highlighted that the data presented in the most recent news article was not an accurate reflection as the most recent force data shows that there has been an improvement.</p> <p>The PCC questioned if all burglaries are attended. AFS confirmed the force do attend all domestic burglaries.</p> <p>A brief discussion took place around victim satisfaction target rates. The PCC questioned who sets the targets rates? CC confirmed that the force</p>	

	<p>set their own target rates which are reviewed annually to determine achievability.</p> <p><b>Domestic Abuse</b></p> <p>The PCC questioned in relation to the Domestic Abuse Perpetrator Programme, what the assessment of visibility, accessibility and effectiveness of the scheme is? CC stated the force do refer into the programme.</p> <p><b>Sickness Levels</b></p> <p>The PCC questioned, in relation to the 39 trained Mental Health First Aiders, how many are Officers? CC confirmed she would seek this information.</p> <p><b>Action: CC to confirm number of officers that are Mental Health First Aiders.</b></p> <p>The PCC also questioned if there are any trends/themes that have been identified in relation to the increase in sickness from January? And what are the exact numbers of long-term sickness?</p> <p>CC stated that sickness levels are monitored through the People board and during winter months there is an increase in sickness but it is to be expected. CC advised that any sickness over 28 days is classed as long-term sick and advised will come back with exact figures of physical and mental sickness.</p> <p><b>Post Incident Support</b></p> <p>The PCC questioned what support is received by officers if assaulted. CC stated the force operates a 7 point plan which is publicised through the internal comms team but also follows up personally with each individual to ensure they have been provided with the correct support.</p> <p>The PCC thanked those involved in producing responses and agreed that a new format for presenting Q &amp; As would be reviewed.</p>	<p>CC</p>
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## Money Matters Report

Reference	Discussion	Action
04.05/03/2024	<p>PCC thanked JC for producing and presenting Money Matters P10 report.</p> <p>JC advised that there are no new recommendations in the P10 report, and the forecast position remains the as at Q3, although there are a few variations across some budget heads.</p> <p>In relation to the Angiolini report, the PCC questioned if there were going to be changes made to vetting arrangements and if the force have considered any implications this may have? CC stated that out of the recommendations for vetting the force have already completed them and mapped out.</p>	

## Estates Report

Reference	Discussion	Action
05.05/03/2024	<p>The PCC thanked NM for producing the estates report and highlighted that the new layout is more informative and appreciated.</p> <p>The Place projects were discussed briefly and NM advised that the team will be moving these projects to business as usual and would like all works planned for each building to commence around the same time, to decrease disruption levels and heighten moral levels of staff.</p> <p>The PCC questioned if all recently awarded contracts have been awarded to Grahams. NM confirmed all projects are now being tendered for competitive applications. Grahams remain the sole provider for minor works.</p> <p>NM advised that the Bell Tower has now been restored and works on North lodge will continue at the end of the month.</p>	

## Decision Notices

Reference	Discussion	Action
06.05/03/2024	A brief discussion took place around ongoing decision notices as PR requested any urgent decision notices, that require the PCC's signature, be submitted by 15 <sup>th</sup> March as the pre-election period will commence on that day.	

## Operational Update

Reference	Discussion	Action
07.05/03/2024	<p>The CC gave the PCC a brief operational update:</p> <ul style="list-style-type: none"><li>• Town Centre Police Officers have now been identified and will shortly be commencing role if not already.</li><li>• A pedestrian hit by oncoming vehicle in Leamington.</li><li>• Several carjacking incidents took place involving same offender with a firearm.</li><li>• A woman was found dead in canal after committing suicide, 10 days after giving birth.</li></ul>	

## Any Other Business

Reference	Discussion	Action
08.05/03/2024	<p><b>Force Engagement Report</b></p> <p>CC advised she wanted to discuss the new force engagement report as it highlights how well the force engages with the community through a variety of channels and methods. CC suggested OPCC directing members of the public to sign up to Warwickshire Connected.</p> <p><b>Warwickshire Police Branding</b></p> <p>CC presented the new branding to the PCC and advised that it will be introduced over period of time now it has been signed off by the Cabinet Office.</p>	

	<b>Establishment Figures</b> PR requested figures are sent through for PCC scrutiny next week. CC agreed figures would be sent over once reviewed in SLT meeting.	
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## Approval

.....by Philip Seccombe on .....

.....by Debbie Tedds on .....