



Philip Seccombe  
Police and Crime  
Commissioner  
for Warwickshire

# Governance & Performance Board

OPEN Minutes 7<sup>th</sup> November 2023

## Meeting Record:

<b>Chair</b>	Philip Seccombe, Police and Crime Commissioner
<b>Police and Crime Commissioner</b>	Attendees: Philip Seccombe (PCC), Emma Daniell (DPCC), Polly Reed (PR) Sara Ansell (SA), Claire Morris (CM)  Minutes: Imogen Forrest (IF)
<b>Warwickshire Police</b>	Attendees: Debbie Tedds (DT), Alex Franklin-Smith (AFS), Steve Russell (SR), Jeff Carruthers (JC), Emma Bastone (EB)  Apologies: Dave Gardner (DG), Ben Smith (BS), Alison Hall (AH), Tania Coppola (TC)
<b>Date of Next Meeting</b>	5 <sup>th</sup> December 2023

## Actions and Matters Arising

Reference	Discussion	Action
01.07/11/2023	The minutes of the open meeting dated 10 <sup>th</sup> October 2023, were agreed as a true and accurate record.	

## Warwickshire Police Public Engagement Strategy

Reference	Discussion	Action
02.07/11/2023	<p>EB presented the force's Public Engagement Strategy and advised it has been signed off by Chief Officers.</p> <p>EB advised that the SNT officers will continue to do ongoing engagements with members of the public but will work towards a force wide expectation to manage engagements. EB stated that there is a working group for the delivery of the strategy and tactical groups will be implemented in the future.</p> <p>The PCC questioned how engagement will differ as a standalone force? EB advised that the force will build up engagement by demonstrating how and when the force will engage with communities.. EB highlighted this will be done through an engagement tracker, the force are currently working on for Warwickshire Connected.</p> <p>The PCC raised resident concerns around visibility of officers and questioned if the new strategy would increase officer visibility? EB advised that the force are in a good position with SNT officers to go out, be visible and engage with the community, but will need to review logistics around being able to demonstrate, from a local policing perspective, uniformed officers engaging with the community.</p> <p>CC highlighted that the Empower policing model was a mechanism to deliver community engagement and now force are in a position for SNT officers to be out within their areas.</p> <p>A discussion took place around youth engagement and how the team will be dedicated to engaging with children and young people by going into schools. DPCC suggested it would be of use to link in around what is being delivered in schools by the force as PCC grant recipients also go into schools to deliver certain programmes.</p> <p>PCC thanked EB for attending the meeting and for detailed presentation.</p>	

## Right Care Right Person

Reference	Discussion	Action
03.07/11/2023	<p>MS advised that Right Care Right Person (RCRP) involves police working with partner agencies to identify the most appropriate agency to give vulnerable people the care and support they require. MS explained that the approach is based on a model developed by Humberside Police in 2021 which has been implemented by several other forces.</p> <p>A discussion took place around the amount of non-crime related incidents that are reported to the force. The PCC questioned if there are figures to demonstrate non-crime related demands received? MS stated he does not have specific figures at the moment but advised that from Feb-Jul 2023, 8083 hours were spent at mental health or concern incidents.</p> <p>MS highlighted the progress to date and advised that there is an internal RCRP delivery board, chaired by MS, and from October there will be a Partnership Strategic board chaired by the Integrated Care Board (ICB). The force are working closely with regional forces to work through timescales and ensure there is a consistent approach.</p> <p>MS stated that there are national recommendations and policies that require adaptation to suit needs of Warwickshire. There is also a national tool kit for forces to implement.</p> <p>A discussion took place around the four phases of delivery for RCRP. MS explained each phase:</p> <ol style="list-style-type: none"> <li>1. <b>Concern for Welfare</b> – police will only attend if there is immediate risk or crime committed. All call handlers will be trained to determine decision.</li> <li>2. <b>Walk out of Healthcare facilities AWOL from mental health establishment</b> – police will only attend if there is immediate risk or crime committed. All incidents will be</li> </ol>	

	<p>reviewed and decision will be made if RCRP applies.</p> <p>3. <b>Transportation of patients</b> – police would require mental health warrants.</p> <p>4. <b>Section 136 of Mental Health Act</b> – detain under the mental health act, take them to safety and remain with them.</p> <p>A brief discussion took place around the forces triage car and how the initiatives need to complement each other, in due course a decision might be made to relocate the triage officers into the OCC.</p> <p>PR questioned if the OPCC could be of assistance with the implementation of RCRP? MS confirmed Richard Long is very much involved in meetings already and has made a constructive contribution</p> <p>PCC thanked MS for attending the meeting and for providing informative presentation.</p> <p><b>MS and EB left the meeting.</b></p>	
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## Establishment

Reference	Discussion	Action
04.07/11/2023	<p>CC presented the November establishment paper and advised the PCC on the following:</p> <ul style="list-style-type: none"> <li>• A reduction in forecasted leaver numbers for remainder of the year.</li> <li>• Applications for 2024 courses: 55 at check stage, 18 interview stage, 20 assessment stage, 41 sift? Stage, 11 application stage. With strong applicants for the January &amp; February courses, may not require an officer course in March.</li> <li>• Good attraction activity for April intake for PCSO's.</li> </ul>	

	<ul style="list-style-type: none"> <li>• Good number of police staff recruited this month.</li> <li>• Specials intake is in January 2024.</li> </ul> <p>PCC was content with the update.</p>	
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## Money Matters

Reference	Discussion	Action
05.10/10/2023	<p>JC presented the P6 Money Matters report which contained details on the revenue and capital budget spending to date and the forecast outturn, reserves and some key recommendations.</p> <p>JC stated there are no recommendations included within the P6 report.</p> <p>A brief discussion took place around Road Safety income and the planned increased draw down from the road safety reserve to meet the adverse WRSU variance. The PCC sought assurance regarding the efficiency and vfm of the road safety investment and what outcomes and improvements in road safety had been achieved as a result. CC stated this questioned should recorded formally for BS to answer upon his return. CC suggested a written Information Request may be best format.</p> <p>PCC thanked JC for attending meeting and presenting the Money Matters P6 report.</p>	

## Estates

Reference	Discussion	Action
06.10/10/2023	<p>SR presented the Estates report in BS' absence. There were a number of questions the PCC and OPCC wanted to raise, but will do so with the estates lead's direct, as SR is not fully briefed on the detail.</p>	

	<p>PR thanked SR for presenting report but requested feedback is given to BS around the reporting style and reiterated the request that it is to be presented in a written report rather than as PowerPoint presentation.</p> <p>A discussion took place around the estate projects and which ones would be considered as a priority for the force. PR stated that any new projects require a DN to be signed off by the PCC and there are still a number of DNs awaited for projects running this year.</p> <p>PR requested an update on the RAAC report – as the information has not been made available in the report.</p> <p><b>Action: PR to action outside of the meeting.</b></p> <p>The presentation proposed a map of LW site enhancements. CC stated the plan needs to be discussed in detail around some aspects that may need to be further adapted to meet the needs of the estate. However, it does meet the immediate needs in relation to parking and being aesthetically pleasing. It was agreed that a full briefing would be required on this and other estates proposals for next year, and it was agreed that IF would set up a meeting to do this.</p> <p><b>Action: IF to arrange estates meeting (Nov/Dec)</b></p>	
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## Operational Update

Reference	Discussion	Action
07.07/11/2023	<p>CC updated the PCC on a number of operational matters including the following:</p> <ul style="list-style-type: none"> <li>• OCC performance was at 91.3% with just under 200 999 calls and over 3000 101 calls last week.</li> <li>• A male victim suffered head injuries in Nuneaton, suspect is currently unknown.</li> </ul>	

	<ul style="list-style-type: none"><li>• Reports of courier frauds within the elderly community so comms teams are working with accounts to get messaging out.</li></ul>	
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