



Philip Secombe
Police and Crime
Commissioner
for Warwickshire

Governance & Performance Board

OPEN Minutes 9th January 2024

Meeting Record:

Chair	Philip Secombe, Police and Crime Commissioner
Police and Crime Commissioner	Attendees: Philip Secombe (PCC), Polly Reed (PR), Claire Morris (CM), Sara Ansell (SA), Neil Tipton (NT) Apologies: Emma Daniell (DPCC), Minutes: Imogen Forrest (IF)
Warwickshire Police	Attendees: Debbie Tedds (DT), Alex Franklin-Smith (AFS), Dave Gardner (DG), Ben Smith (BS), Steve Russel (SR), Andy Oliver (AO), Tania Coppola (TC), Alison Hall (AH) Apologies: Jeff Carruthers (JC)
Date of Next Meeting	6 th February 2024

Actions and Matters Arising

Reference	Discussion	Action
01.09/01/2024	The minutes of the closed meeting dated 5 th December 2023 were agreed as a true and accurate record.	

Operational Update

Reference	Discussion	Action
02.09/01/2024	AFS provided the PCC with an operational update.	

Money Matters & 2024/25 Budget

Reference	Discussion	Action
03.09/01/2024	<p>Money Matters P8</p> <p>The PCC thanked AO and team for producing the Money Matters P8 report which contained details on the revenue and capital budget spending to date, the forecast outturn and reserves.</p> <p>AFS advised that there has been a deep dive into operational overtime.</p> <p>The PCC requested, if possible, MM P9 before the next Police and Crime Panel meeting. AO agreed this could be completed.</p>	
	<p>2024/25 Budget</p> <p>The 2024/25 budget was discussed in detail alongside the recent budget consultations. NT advised that another consultation survey will be going out at the end of the week to promote the proposal to go to £13. The PCC stated that the force are required to present intended outcomes that support an increase in council tax, and we will do this at the Panel meeting in early February.</p> <p>PCC thanked AO for attending and presenting budget proposals.</p>	

Establishment Report

Reference	Discussion	Action
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04.09/01/2024	<p>PCC thanked AH for the establishment report which was circulated prior to the meeting.</p> <p>AH advised the following:</p> <ul style="list-style-type: none"> • 24 new officers from IPLDP course started 8th January and another course of 24 will go ahead in February. • 17 PCSO candidates are going through final checks for April intake. • 100 police staff were recruited over last year. • Next Specials intake is Jan 2024. <p>A detailed discussion took place around leaver and retirement predictions. AH stated that force are currently in unknown territory regarding retirement predications as more officers are continuing to work past 30 years, but reassured the PCC that it is being closely monitored as well as leaver predictions.</p> <p>SA questioned if the predictions were broken down and if so could this be shared? AO confirmed that predictions are broken down to review trends and will send to SA.</p> <p>Action: AO to send breakdown trends to SA.</p> <p>The PCC funding for extra OCC staff was discussed. DG advised that the funding provided contributed towards some extra staff but did not cover all costs. Therefore, the force also contributed funding for staff and equipment which has resulted in an improved overall performance which was a priority for the PCC.</p>	AO
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Estates

Reference	Discussion	Action
05.09/01/2024	<p>PCC thanked TC for attending and presenting the Estates report and highlighted that the costs and upcoming capital projects was useful.</p> <p>PCC stated that there will be a required decision notice for North Lodge. TC advised that she will be</p>	

	<p>presenting an options paper at the programme planning meeting to discuss works for North Lodge.</p> <p>A discussion took place around the RAAC report and it was agreed a Decision Notice would be required.</p> <p>PR clarified on the presented report that the decision notices outlined in report are not completed but have been drafted for sign off and all proposed works will require a signed DN before works commence.</p> <p>PCC thanked TC and all members of the estates team for hard work in recent weeks with the OPCC move.</p>	
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Any Other Business

Reference	Discussion	Action
06.09/01/2024	<p>Independent Custody Scrutiny Advisory Panels</p> <p>CM advised that the OPCC have finalised a new policy and will share with the force.</p> <p>Action: CM to share OPCC policing.</p>	<p>CM</p>

Approval

P. Seccombe on06.02.2024.....

D. Tedds on06.02.2024.....