



Health & Safety Managers Report

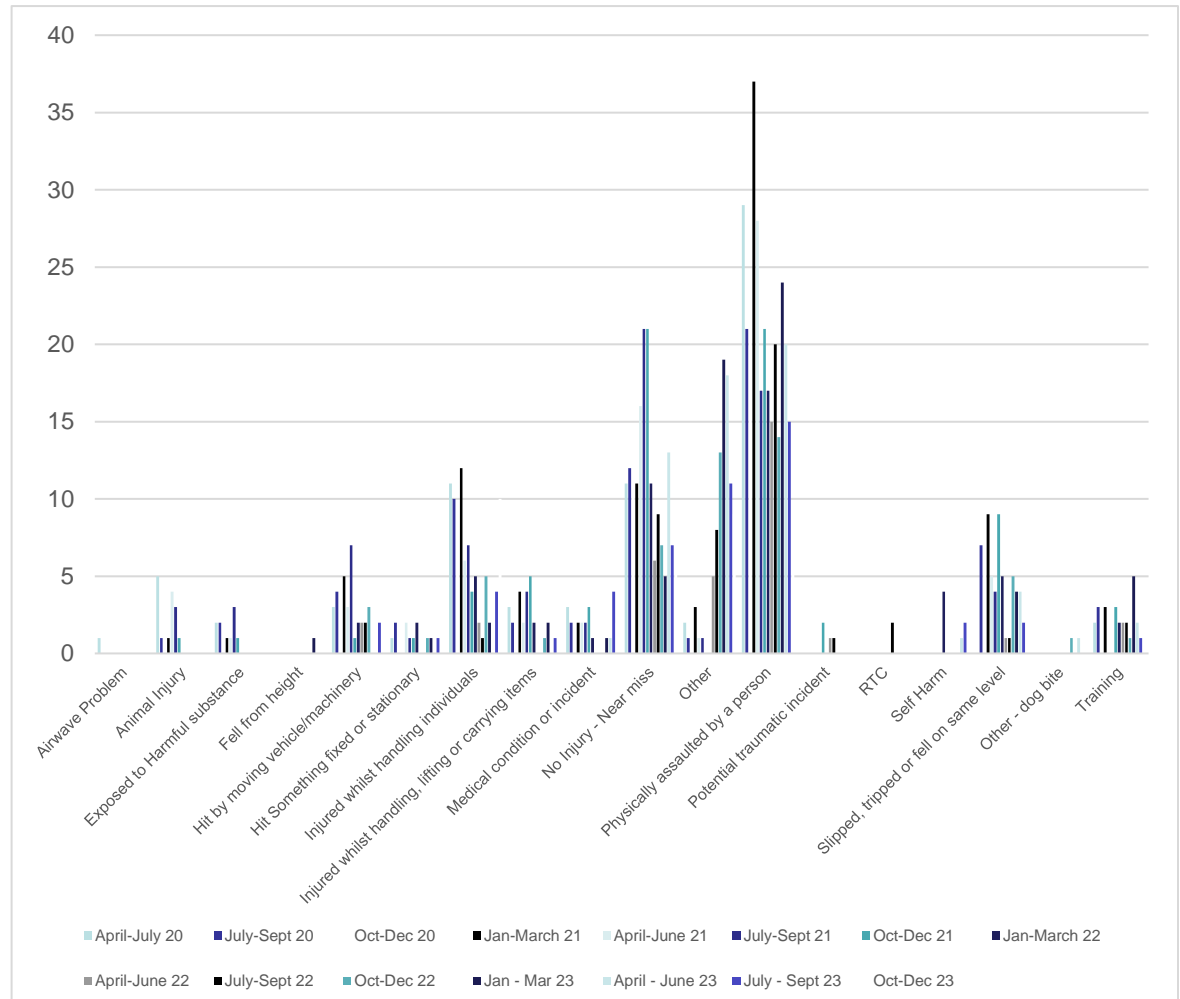
April 2020 – Dec 2023

Summary

- 1 April 2020 to 31st Dec 2023
 - Number of incidents reported – 904
 - Near misses – 170
- Investigation of accidents
 - Continues to be monitored – H&S review all incidents and ensure Line Managers complete investigation.
- Trends
 - The highest number of incidents continue to be related to Officers being physically assaulted by a person or being injured whilst handling individuals.
 - Very few accidents occur on the Police estate.

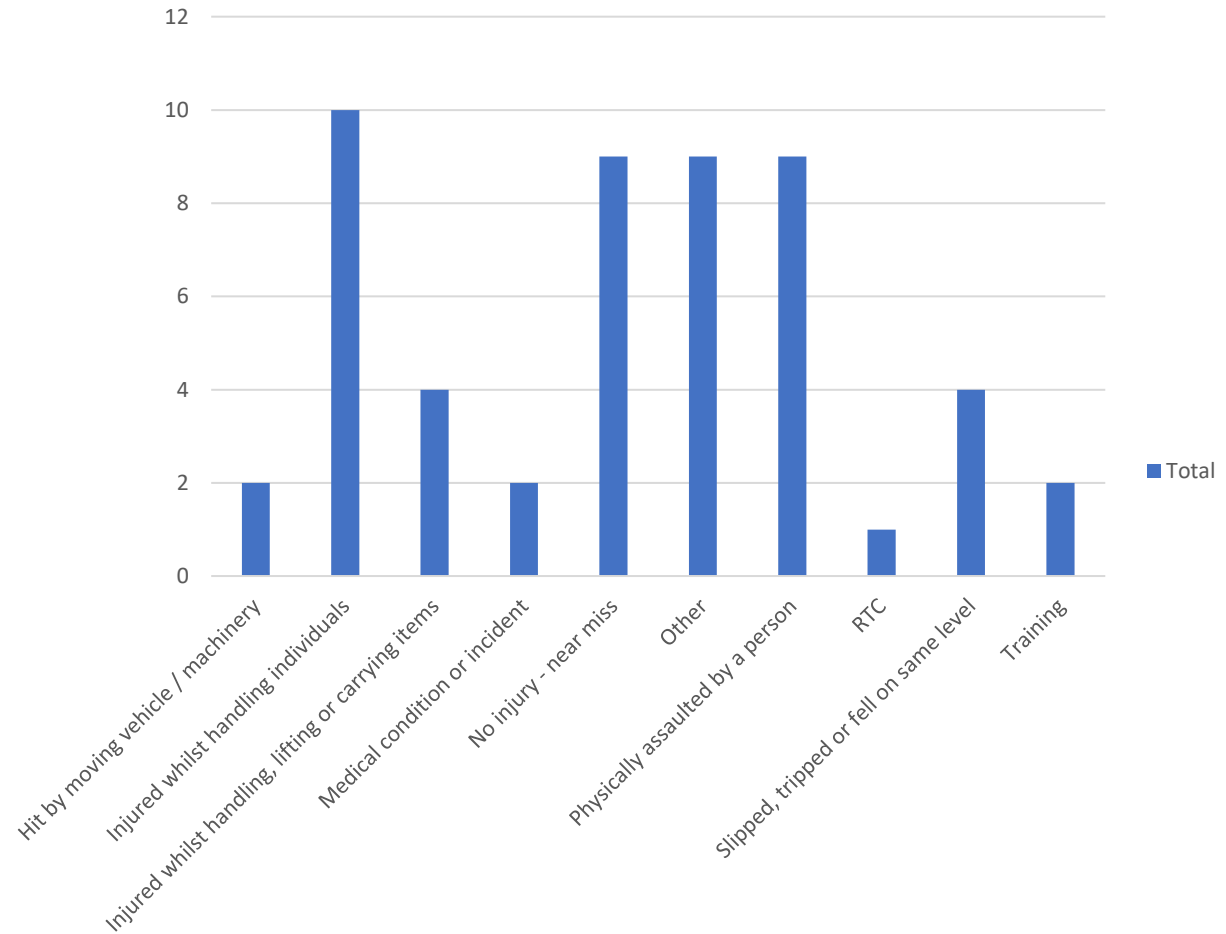
Type of incident – Apr 2020 to December 2023

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|--|-----|
| Airwave Problem | 1 |
| Animal Injury | 16 |
| Exposed to Harmful substance | 11 |
| Fell from height | 1 |
| Hit by moving vehicle/machinery | 38 |
| Hit Something fixed or stationary | 14 |
| Injured whilst handling individuals | 87 |
| Injured whilst handling, lifting or carrying items | 30 |
| Medical condition or incident | 26 |
| No Injury - Near miss | 170 |
| Other | 91 |
| Physically assaulted by a person | 308 |
| Potential traumatic incident | 4 |
| RTC | 3 |
| Self Harm | 7 |
| Slipped, tripped or fell on same level | 68 |
| Other - dog bite | 2 |
| Training | 29 |
| Total | 906 |



Type of incident – 1 October – 31st December 23

| | |
|--|-----------|
| Hit by moving vehicle / machinery | 2 |
| Injured whilst handling individuals | 10 |
| Injured whilst handling, lifting or carrying items | 4 |
| Medical condition or incident | 2 |
| No injury - near miss | 9 |
| Other | 9 |
| Physically assaulted by a person | 9 |
| RTC | 1 |
| Slipped, tripped or fell on same level | 4 |
| Training | 2 |
| Total | 52 |



Comments / Issues

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- Accident Reports have been issued to the Federation / unison reps where permission provided.
- Training – The College of Policing are gradually reintroducing on-line health and safety training courses.
- Accident & Near Miss reporting including investigations – New Power App to be launched in August 2024 – this will simplify the reporting of Accidents and the production of management reports.
- Workplace SPOCs appointed for each site.
- Health and Safety Policy is being updated and will be re-issued in January 2024.
- Health & Safety quarterly inspections being completed.

Next steps

Health and Safety Action Plan

- Continues to be monitored by Health and Safety and progress reported to the Tactical and Strategic Occupational Health and Safety Committees on a quarterly basis.

Health and Safety Risk Register

There are four Force risks:

- Competence
- Management of Contractors
- Risk Assessments
- Accident Reporting & Investigation