



Philip Seccombe
Police and Crime
Commissioner
for Warwickshire

Governance & Performance Board

OPEN Minutes 4th April 2023

Meeting Record:

Chair	Philip Seccombe, Police and Crime Commissioner
Police and Crime Commissioner	Attendees: Philip Seccombe (PCC), Emma Daniell (DPCC), Polly Reed (PR), Claire Morris (CM), Sara Ansell (SA) Minutes: Imogen Forrest (IF)
Warwickshire Police	Attendees: Alex Franklin-Smith (AFS), David Gardner (DG), Tania Coppola (TC), Steve Russel (SR), Alison Hall (AH), Jeff Carruthers (JC) Apologies: Debbie Tedds (DT), Ben Smith (BS)
Date of Next Meeting	2nd May 2023

Actions and Matters Arising

Reference	Discussion	Action
	<p>The minutes from the previous meeting are to be approved by the CC at the next meeting.</p> <p>Establishment Figures</p> <p>The PCC reinforced that now the uplift target has been met, there is a need to maintain the numbers throughout the financial year.</p>	

Sustainability

Reference	Discussion	Action
	<p>The forces approach to committing to a sustainable environment and the current position of sustainability initiatives were discussed.</p> <p>TC highlighted that the force do not currently have a dedicated Sustainability team. However, there is a working group with interested parties across the force that have developed an action plan with 86 suggestions.</p> <p>TC advised that over the last 12 months, the 200k allocated by the PCC in 2022/23 to support the sustainable initiatives, has been spent and the force have made significant progress.</p> <ul style="list-style-type: none"> • The solar panels have been fitted at SRH but now are waiting for the National Grid to come out and check them to be turned on, no confirmed date at present. • E-Charging points have also been installed at SRH and comms will be sent out to advertise this. • Building Engine Management system has been installed and will make monitoring electricity use more efficient. <p>TC advise over the wider estate around LW, a number of projects have taken place which contribute to reduction in gas usage for a wider sustainability strategy. There have been replacement roofs, new windows and boilers.</p> <p>PR questioned what type of boilers have been installed? TC advised she will look into it but confirmed it was a conscious decision which went to the Infrastructure Board.</p> <p>Action: TC to confirm types of boilers installed at Bedworth & Stratford Stations.</p> <p>The PCC questioned how much electricity the force use? AFS stated he cannot confirm the total amount</p>	<p>TC</p>

	<p>used as there would need to be work done around this.</p> <p>AFS highlighted that since pushing agile working there has been a significant reduction in mileage expenses which is also safely reducing carbon emissions.</p> <p>A brief discussion took place around governance structure. PCC stated the need for governance around this is limited it should just be embedded and learnt. TC agreed and advised there are projects for waste reduction e.g Recycling Uniform to Ukraine.</p> <p>A detailed discussion took place around different types of fleet. AFS advised he recently attended a meeting with Bluelight relating to EV Fleet. The PCC was advised there is currently a pilot being worked on to get operational feedback regarding electric vehicles and if they would be beneficial.</p> <p>DPCC highlighted mileage would need to be looked at in order to determine how far the vehicle could travel without a charging point. AFS/DG agreed.</p> <p>A suggestion was made that it may be useful to know how many people across the force have electric vehicles through a survey.</p>	
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Establishment Details

Reference	Discussion	Action
	<p>AH joined the meeting.</p> <p>The PCC congratulated AH on her hard work to hit the uplift target, recognising the pressure her and her team were under, but it has been beneficial as the target has now been met. The PCC stated he will be visiting the team in the upcoming weeks.</p> <p>AH presented the establishment report and advised of the following:</p> <ul style="list-style-type: none"> • X17 PCDA students commenced on 27th March. 	

	<ul style="list-style-type: none"> • Final uplift figure for 31st march was 1113 officers. • 6 transferees will commence in May if all checks are cleared. • X15 additional officers allocated by the Policing Minister • X11 PCSOs will commence in April. • X22 new police staff starters in March <p>A discussion took place around the predicated leavers for upcoming months. AH advised these are based on patterns in previous years.</p> <p>PCC thanked AH for organising the Specials hours to be included in the GPB meetings. AH advised there are soon to be 3 intakes for specials with L&D.</p>	
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Finance

Reference	Discussion	Action
	<p>PCC thanked JC for the Money Matters P11 Report and followed up with several questions on the following:</p> <ul style="list-style-type: none"> • Vetting Debts • Pay Solution • 3 Year Savings Plan • Forecast Outturn <p>PCC thanked JC' team for their hard work and advise he will arrange a visit.</p>	

Any Other Business

Reference	Discussion	Action
	<p>Strip Searches of Children</p> <p>CM questioned where the force think they are at following the recent report that was released by the Children's Commissioner? AFS advised that it has</p>	

	<p>been discussed in a recent SLT meeting, and Supt Lee Kempt has been tasked to look into the recommendations.</p> <p>CM questioned if there was time frame around this? AFS stated there is no specific deadline but will come back with updates.</p>	
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Approval

P. Seccombe on02.05.2023.....

A . Franklin-Smith on02.05.2023.....