



Philip Seccombe
Police and Crime
Commissioner
for Warwickshire

Governance & Performance Board

OPEN Minutes 4th July 2023

Meeting Record:

Chair	Philip Seccombe, Police and Crime Commissioner
Police and Crime Commissioner	Attendees: Philip Seccombe (PCC), Emma Daniell (DPCC), Polly Reed (PR), Claire Morris (CM), Sara Ansell (SA) Minutes: Imogen Forrest (IF)
Warwickshire Police	Attendees: Debbie Tedds (DT), Alex Franklin-Smith (AFS), Ben Smith (BS), Dave Gardner (DG) Steve Russel (SR), Jeff Carruthers (JC), Tania Coppola (TC) Apologies: Alison Hall (AH)
Date of Next Meeting	1 st August 2023

Actions and Matters Arising

Reference	Discussion	Action
1.04/07/2023	The minutes of the open meeting dated 6 th June 2023 were agreed as a true and accurate record.	

Establishment Details

Reference	Discussion	Action
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2.04/0/2023

PCC thanked TC for attending the meeting to give an update on the latest establishment details in AH absence.

TC advised that the June intake was 14. It was originally for 16, however, 2 dropped out due to vetting. TC highlighted the recent pattern which has emerged and the force are seeing more student officers dropping out due to the vetting process.

TC advised that there will be 2 intakes in September, DCDHEP & PCDA which should bring the establishment figure to 1125.

The PCC questioned if there were many leavers predicted over the next few months? TC advised prehistorically there have been more leavers in September, so are predicting a high number of leavers. Therefore, line managers are speaking to potential leavers to confirm their future decisions.

TC highlighted that there have been numerous transferee interviews recently. PCC questioned if all transferees are re-vetted? TC confirmed all transferees are vetted and go through occupational health and it can take up to 3 months. TC highlighted that there have been some transferees declined due to not passing vetting requirements.

PCC questioned how many transferees will join before September? TC confirmed there will be 14 PC's, 1 AFO, 2 DC's, 4 Sergeants, 1 DS and 2 PIs.

TC advised that there has been a high interest in IPLDP as predicted, so force are confident that the January and February 2024 numbers will be high.

PCC reinforced that the force need to be over 1110 by the end of September to avoid any cost implications.

PR questioned what the future plans for PEQF delivery will be, once the 3 way collaboration ceases. TC advised the plans are going to be discussed at the next SLT meeting in July and once agreed, would be shared.

Action: CM to add into the agenda to discuss at the next GPB.

	PCC thanked TC for the update.	
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OCC

Reference	Discussion	Action
3.04/07/2023	DG advised the PCC of a new triage pilot the force will be delivering in the near future to reduce the demand of 101 calls and to eliminate long waiting times.	

Estates

Reference	Discussion	Action
4.04/07/2023	<p>BS presented the monthly estates update report alongside an additional pack which highlighted specific projects to be completed within the financial year.</p> <p>BS explained that there are immediate requirements to take place within the estate of Leek Wootton, internally and externally.</p> <p>A discussion took place in relation to the OPCC move to Leek Wootton. PR reinforced the request for the OPCC to be re-located by the end of the calendar year. CC agreed that this should proceed, but noted that costings would need to be finalised</p> <p>A detailed discussion took place regarding the LW estate parking. BS provided an action plan of immediate solutions of which are either completed, ongoing or to be implemented in the near future. BS also provided a map of temporary parking and expansion solutions.</p> <p>It was agreed by all that a formal decision notice would have to be made around temporary car parking.</p>	

Finance

Reference	Discussion	Action
5.04/07/2023	JC presented the Period 2 Money Matters report and advised that a fuller and more detailed Q1 report will be presented at the next meeting.	

Any Other Business

Reference	Discussion	Action
6.04/07/2023	<p>Stop and Search</p> <p>CM questioned if the force had acknowledged receipt of the recent Stop and Search letter which was circulated. CC confirmed receipt and advised Supt Lee Kemp will be a part of the national working group.</p> <p>PPDA Super Complaint</p> <p>CM sought reassurance around processes are in place following the PPDA super complaint recommendations from last year. The force must ensure processes are in place to record conduct matters where the victim of police- perpetrated domestic abuse is a police officer and ensure that police victims are properly supported and treated as interested persons.</p> <p>HMICFRS Child Inspection</p> <p>CM stated that the post inspection report has shown the force have made progress since the previous inspection and questioned if there is an action plan in progress around missing children areas. CC confirmed there is.</p> <p>CC also advised that the OPCC are not meeting the deadlines to reply to the HMICFRS reports. PR said that she hadn't understood this to be the case, and asked CM to seek to find out the detail.</p> <p>Action: CM to review the position</p>	
	BBC Report	

	<p>PCC raised the subject of the recent news article around an ex police officer within PSD, abusing his position of power.</p> <p>CC advised that the case is being led by the IOPC and has been for the last two years. However, stated that the news coverage may jeopardise any criminal proceedings in the future.</p>	
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Approval

P. Seccombe on08.08.2023.....

D. Tedds on08.08.2023.....