



Philip Secombe
Police and Crime
Commissioner
for Warwickshire

Governance & Performance Board

OPEN Minutes 7th March 2023

Meeting Record:

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| Chair | Philip Secombe, Police and Crime Commissioner |
| Police and Crime Commissioner | Attendees: Philip Secombe (PCC), Emma Daniell (DPCC), Polly Reed (PR), Claire Morris (CM), Chris Lewis (CL) Apologies: Sara Ansell (SA) Minutes: Imogen Forrest (IF) |
| Warwickshire Police | Attendees: Debbie Tedds (DT), Alex Franklin-Smith (AFS), Ben Smith (BS), Dave Gardner (DG), Steve Russel (SR), Jeff Carruthers (JC), Alison Hall (AH) - teams Apologies: |
| Date of Next Meeting | 4 th April 2023 |

Actions and Matters Arising

| Reference | Discussion | Action |
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| 1.07/03/2023 | The minutes of the open meeting dated 14 th February 2023, with CC amendments were agreed as a true and accurate record. Action: CC to send amended minutes. | CC |

Performance Scrutiny

| Reference | Discussion | Action |
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| 2.07/03/2023 | <p>A set of questions had been prepared by the OPCC around Warwickshire Police's performance and had been circulated prior to the meeting. The force's responses were considered, with follow up questions from the PCC and other attendees.</p> <p>Knife Crime</p> <p>The PCC was advised that the force continue to monitor the current knife crime trends to determine if the trend is a national statistic or a cause for concern. BS confirmed that it is kept under a weekly review at SLT meetings and the force engage with partners in relation to the Serious Violence Duty.</p> <p>DPCC questioned if there is an understanding of the split between public and private crime. BS advised that some analytic work is being carried out on this as communities perceive knife crime to be associated with young people in gangs, so communicating the difference will be necessary.</p> <p>PR questioned if there are many drop boxes for knives around Warwickshire? CC advised that if someone wants to surrender a weapon they can call the force or go to a police station.</p> <p>A discussion took place around the Knife Angel coming to Warwickshire. It was agreed that it is not an initiative that the force want to support at the current time as there are potential negative connotations that could be taken from highlighting knife crime in an area of lower knife crime offenses.</p> <p>Vehicle Crime</p> <p>PCC advised that he and CM met with a local resident recently as he had his vehicle stolen from his driveway and raised concerns around how the force dealt with it. PCC questioned if all vehicle crimes are treated as a burglary? AFS advised that all would be assessed and triaged the same but lines of enquiry may differ.</p> | |

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| | <p>CC highlighted that not all responses will be the same to each crime and the force need to improve how they communicate that to local residents/communities.</p> <p>CC suggested the OPCC promoting Warwickshire Connected which enables residents to communicate to the force about issues that matter to them the most e.g regular crime updates and ongoing incidents/emergencies.</p> <p>Rape</p> <p>The implementation of the Domestic Abuse and Rape Team was discussed. DG advised that the current CID team will split to create the DART function and the launch on 24th April will be a soft launch to ensure that all staff are sufficiently trained.</p> <p>PCC questioned if the force are confident for when the launch goes live? DG advised that the force are confident that there are enough staff to manage the demand and there will be a briefing on the final establishment figures next week which will determine how viable the teams are.</p> <p>DG highlighted that he attended an away day last week with some of the officers allocated to the DART team and advised they are heading in the correct direction. Over the next 12 months, improvements should start to develop in relation to investigations and the landing of the prevention hub.</p> <p>Robbery</p> <p>A discussion took place around the actions being taken to address the increase of robbery in the North of Warwickshire. The PCC was advised that within the new policing model and improvements to data access it will allow all local commanders to take an informed view on local trends in offending.</p> <p>The impacts of the introduction of Chief Inspectors to policing areas under Empower was discussed. The PCC was advised that the introduction has allowed all data to aligned to the three geographical areas and hold the CIs to account on a weekly basis. It was agreed that this has been helpful when seeking support from other departments.</p> | |
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| | <p>The DPCC was also advised that the force are currently looking into the governance and performance arrangements and once reviewed and developed will share with the OPCC.</p> <p>DPCC highlighted the performance outcome rate target has been set at 14% and stated if this is achieved it would be a positive outcome. BS advised it is a stretched target but achievable potentially 6 months after the implantation of the PIU.</p> <p>Burglary Residential</p> <p>A discussion took place around investigation of residential burglary and the teams dedicated to this. The PCC was advised that PIU will take on the initial investigation and if trends/patterns and evidence of know offenders are found it would potentially move to Proactive CID.</p> <p>Possession of Offensive Weapons</p> <p>A discussion took place around the recent reduction in offensive weapons in the North of Warwickshire, reasoning around it and learning that can derived.</p> <p>Road Safety</p> <p>The force's drink/drug drive campaign over the Christmas period was discussed. The PCC was advised that 2022 campaign was ran longer than previous years as it included the period for the World Cup which is why figures were higher than in previous campaigns.</p> <ul style="list-style-type: none"> • 100 arrests – 74 for alcohol offenses and 26 for drug offenses. <p>Assault Police</p> <p>A discussion took place around the analysis into Assault Police and the conclusions that have been drawn following the research. The PCC was advised that numbers of severe assaults on officers remain low and Chief Officers review all assaults on a weekly basis and continue to reinforce the message that no assault how minor is acceptable.</p> | |
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| | <p>Stop and Search</p> <p>A discussion took place around the significant decrease in Stop and Search and the reduction in positive searches.</p> <p>The PCC question what the new percentages were? BS advised that census data shows that it has been reduced to 8% for stop and search of black people compared to 13% from previous census data.</p> <p>It was agreed that all officers should be able to justify their stop and searches and should be monitored through a legitimacy and scrutiny board.</p> <p>Digital Contact</p> <p>A discussion took place around the initiatives to market an increase in the use of Single Online Home. The PCC stated SOH is not user friendly which CC advised there are pros and cons to the system and Kate Quilley sits on a National group to help and improve the system.</p> | |
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Victims

| Reference | Discussion | Action |
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| 3.07/03/2023 | <p>Another set of questions was prepared by the OPCC around Victims and Witnesses for the focus topic of the month's meeting.</p> <p>The forces performance monitoring and governance arrangements against the Victim Code was discussed. BS highlighted that the force do have a strong board, which he chairs, reviewing performance reports that detail how the force are performing in relation to the code.</p> <p>CL highlighted that the OPCC do receive correspondence expressing dissatisfaction with the forces communication in relation to victim updates. BS advised that work went into this in Autumn 2022 and it has slightly dipped so it will be the boards upcoming focus.</p> | |

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| | <p>A discussion took place around how the Empower programme will improve the victim experience and compliance with the Victim Code. The PCC was advised that within the new model, victims will be provided with a better service which will include regular and timely updates from a more accessible investigator. This will be done by the Patrol Investigations Unit instead of patrol officers.</p> <p>CC stated that the force are aware follow ups from officers is not acceptable and it affects the overall performance data. However, it is a priority to change this within the new model.</p> <p>The action taken from the force in preparation around the Victims Bill becoming an act of Parliament was discussed. BS advised that the force still awaits on when the bill will be formally passed and then how forces will be held accountable for compliance, but it is not expected to be passed until next year.</p> | |
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Road Safety

| Reference | Discussion | Action |
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| 4.07/03/2023 | <p>The Warwickshire Road Safety Unit Optimisation report which had been circulated prior to the meeting, was discussed. The report presented the current position of project benefits compared with the target position in the business case. The benefits include:</p> <ol style="list-style-type: none"> 1. Finance – project is forecast to achieve the predicted financial benefits and requires less expenditure than originally stated in the business case. 2. Technology – project has introduced three new main technologies to the unit. 3. Unit Performance – unit is on course to meet nearly all performance targets stated in the business case. 4. Community Benefits – project is to enhance community benefits by reducing numbers of killed or seriously injured on the country roads. However, a review will be conducted once the figures are available. | |

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| | <p>CL highlighted that the report is very informative and a good report overall. However, in regard to customer service issues the OPCC tend to receive a spill over. BS advise he is working through this to mitigate the issue.</p> <p>CL left the meeting.</p> | |
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Establishment

| Reference | Discussion | Action |
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| | <p>AH joined the meeting.</p> <p>The establishment report was discussed in detail. AH advised on the following:</p> <ul style="list-style-type: none"> • 17 x DC DHEP and DHEP students commenced on 27th February. • 4 x leavers forecasted in Feb but an extra leaver has been identified that was not reconciled on origin. • Current forecast for 31st March is 1116 based on an intake of 20 on March 27th <p>A discussion took place around the officer uplift target and the importance of retaining the figure. The PCC reinforced his expectation that the force needs to meet the 1110 headcount strength and that the CC may need to add more courses to accommodate in the next financial year.</p> <p>A discussion took place around a previous action relating to volunteering/specials hours into the establishment report. PR questioned if this could be reported to the GPB monthly.</p> <p>Action: AH to speak to SWB about producing a monthly report re Specials Hours.</p> | <p>AH</p> |

Finance

| Reference | Discussion | Action |
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| | <p>The Money Matters Period 10 report was discussed and the PCC raised several observations and</p> | |

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| | <p>questions in order to scrutinise and challenge the force on the forecast outturn position as the end of P10 2022/23.</p> <p>The vetting debts were discussed briefly and JC advised that the force are collecting the debts on a day to day basis.</p> <p>The PCC questioned if there was an update on the forces saving plan for achieving the £3 million over a 3 year period? JC advised that £1 million has now been saved for this financial year and for future savings £1 million will be saved each year. However, the final figure is yet to be confirmed.</p> | |
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Any Other Business

| Reference | Discussion | Action |
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| | <p>Stalking Orders</p> <p>CM acknowledged the recent correspondence from the safeguarding minister relating to period Feb- Dec 2021 highlighting the force having not applied for any stalking orders. DG confirmed that this was correct, however the time period selected was not reflective. Warwickshire normally apply 6 stalking orders a year. DG acknowledged that they are difficult to apply but remain an option that officers are aware of.</p> | |
| | <p>OPCC is holding an event for all the Commissioning Service and Grant Recipients on 24th May.</p> <p>Action: PTK to arrange for all three Chief Inspectors to be invited.</p> | PTK |

Approval

P. Seccombe on19.10.2023.....

D. Tedds on12.10.2023.....