

Debbie Tedds biography

Debbie Tedds grew up in Leamington Spa and joined Warwickshire Police in March 1989. She served across Warwickshire in a variety of roles and departments as a Constable, predominantly within the Investigations departments and was promoted to Detective Sergeant in 2002.

Debbie progressed through the ranks, being the first female Warwickshire officer to achieve the rank of Detective Inspector working within Reactive CID, Proactive CID, Intelligence and setting up the Protecting Vulnerable Persons unit and introducing Multi-Agency Risk Assessment Conferences into Warwickshire before being promoted to Superintendent in 2009 to head up the then Judicial Services Department.

She was one of the founder members of Senior Women in Policing for Warwickshire and was nominated for a Continued Excellence in Performance Award presented by the British Association for Women in Policing.

Debbie was seconded to Her Majesty's Inspectorate for Constabulary in 2011 as a Specialist Staff Officer leading on Vulnerability and in particular Child Protection. Following this role she returned to Warwickshire Police and was appointed as the Policing Area Commander for South Warwickshire. She was then promoted in 2015 as Chief Superintendent and performed roles across the former alliance with West Mercia Police, heading up the Assurance and Service Improvement function and then as Head of Crime and Operations.

She was successful at the Senior Police National Assessment Centre in November 2018 and graduated as the first Warwickshire female officer in March 2019. Earlier this year she was appointed as the force's Temporary Deputy Chief Constable.

She is incredibly proud and honoured to serve as a Warwickshire officer, in the county she was born and grew up in, which is most definitely her home.