



# Health & Safety Managers Report

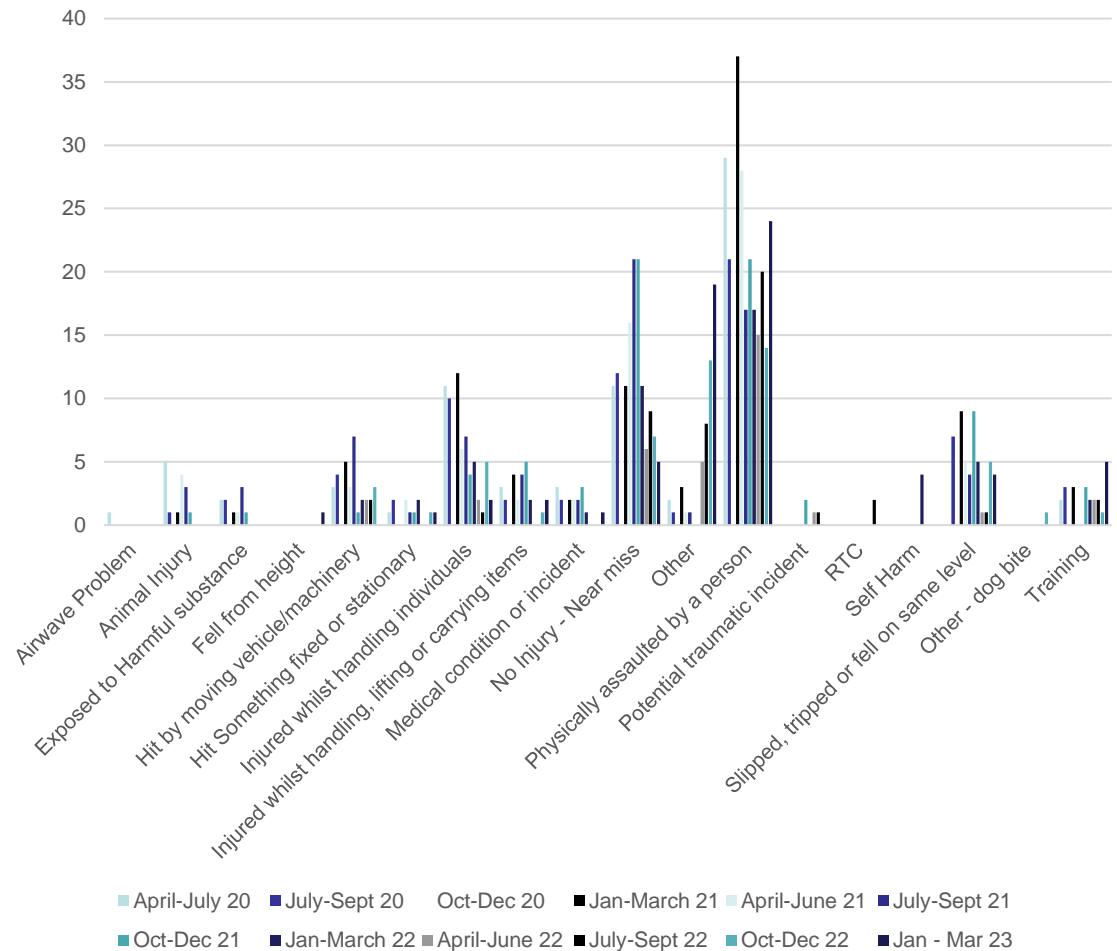
April 2020 – March 2023

# Summary

- 1 April 2020 to 31<sup>st</sup> March 2023
  - Number of incidents reported – 744
  - Near misses – 141
- Q4 – Jan to March 2023
  - Number of incidents reported – 64
  - Near misses – 5
  - RIDDOR – 0
- Investigation of accidents
  - Continues to be monitored – H&S review all incidents and ensure Line Managers complete investigation
- Trends
  - The highest number of incidents continue to be related to Officers being physically assaulted by a person or being injured whilst handling individuals.
  - Very few accidents occur on the Police estate

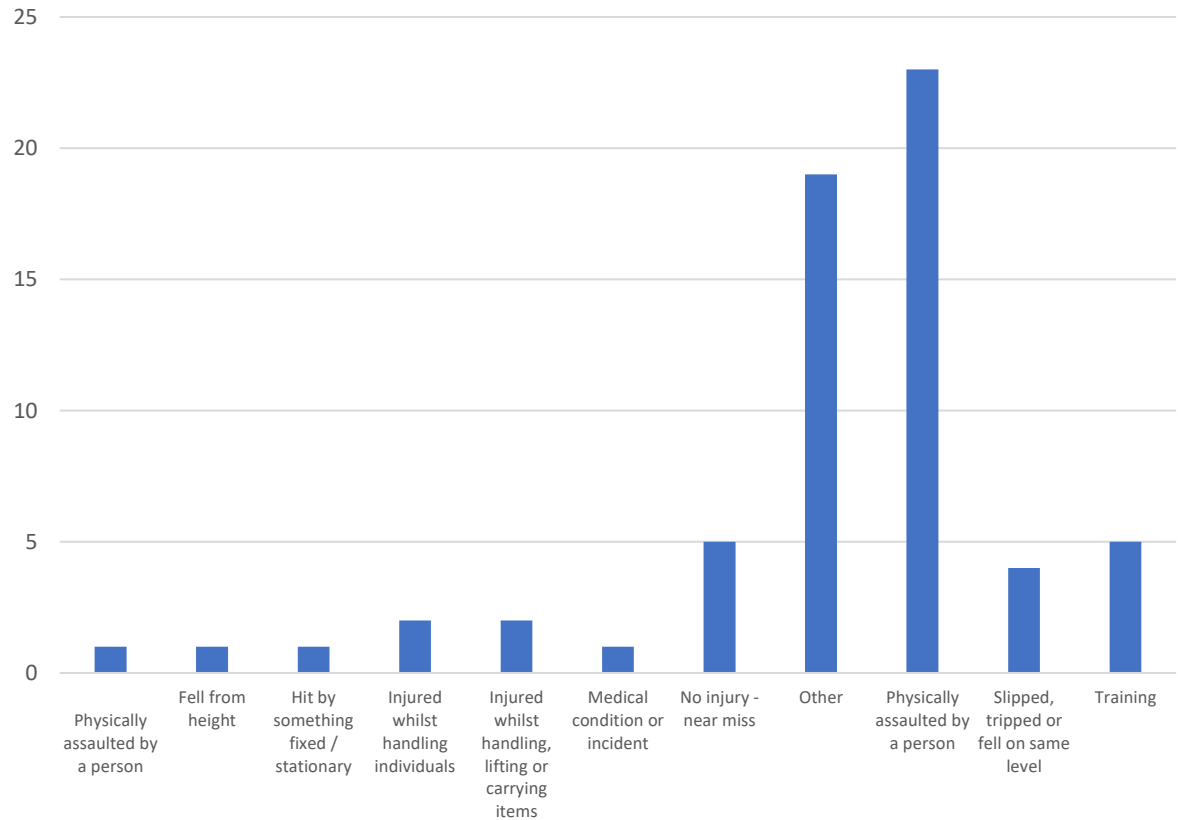
# Type of incident – Apr 2020 to March 2023

Airwave Problem	1
Animal Injury	16
Exposed to Harmful substance	11
Fell from height	1
Hit by moving vehicle/machinery	34
Hit Something fixed or stationary	13
Injured whilst handling individuals	73
Injured whilst handling, lifting or carrying items	25
Medical condition or incident	19
No Injury - Near miss	141
Other	53
Physically assaulted by a person	264
Potential traumatic incident	4
RTC	2
Self Harm	4
Slipped, tripped or fell on same level	58
Other - dog bite	1
Training	24
<b>Total</b>	<b>744</b>



# Type of incident – 1 January – 31<sup>st</sup> March 2023

Physically assaulted by a person	1
Fell from height	1
Hit by something fixed / stationary	1
Injured whilst handling individuals	2
Injured whilst handling, lifting or carrying items	2
Medical condition or incident	1
No injury - near miss	5
Other	19
Physically assaulted by a person	23
Slipped, tripped or fell on same level	4
Training	5
Grand Total	64



# Comments / Issues

## Comments / Issues

- Accident Reports have been issued to the Federation / unison reps where permission provided
- Training - College of Policing removed on-line training courses at the end of March 2023, some courses have been updated and now released – awaiting the release of further updates
- Accident & Near Miss reporting including investigations – New Power App to be launched in July 2023 – this will simplify the reporting of Accidents and the production of management reports
- Health & Safety SPOCs appointed for each site
- All H&S policies being updated to reflect the changes to the Estates, Facilities and Health and Safety Team structure
- New H&S policies being written for the Warwickshire Justice Centres
- Health & Safety quarterly inspections being booked in for July 2023 following the restructure

# Next steps

## H&S Action Plan

- Continues to be monitored by H&S and progress reported to OH&S Committees on a quarterly basis

## H&S Risk Register

There are four Force risks:

- Competence
- Management of Contractors
- Risk Assessments
- Accident Reporting & Investigation