



Philip Secombe  
Police and Crime  
Commissioner  
for Warwickshire

# PCC / Chief Constable Weekly Meeting

Open Minutes 25 October 2022

## Meeting Record:

<b>Chair</b>	Philip Secombe TD
<b>Police and Crime Commissioner</b>	Attendees: Philip Secombe TD (PCC), Emma Daniell (ED), Polly Reed (PR), Sara Ansell (SA)  Apologies: N/A  Minutes: Esther Ion
<b>Warwickshire Police</b>	Attendees: Debbie Tedds (CC), David Gardner (DG)  Apologies: Alex-Franklin-Smith (AFS)
<b>Date of Next Meeting</b>	8 November 2022

## Actions and Matters Arising

Reference	Discussion	Action
01/25/10/20022	<b>PCC/CC Away Day</b>  PCC would like for this to take place and the CC agrees and has suggested that Steve Russell, Head of Analysis and Service Improvement help organise this with PR.	

	PR and Steve Russell, Head of Analysis and Service Improvement arrange an away day for all the senior team. To take place in Warwickshire.	ACTION
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## Matters raised by the PCC

Reference	Discussion	Action
02/25/10/2022	<p><b>OCC</b></p> <p>PCC encouraged that the numbers this week are going in the right direction.</p> <p>Numbers and trends were discussed.</p> <p>A conversation was also had around the buddy system between the various forces.</p>	
03/25/10/2022	<p><b>Speeding Leek Wootton</b></p> <p>PCC asked what has been done within the force. CC messages has gone out to all staff about this issue. Trainers are speaking to Student Officers to remind them of the speed limits.</p> <p>A further conversation was had around a requirement for a traffic management system.</p>	
04/25/10/2022	<p><b>Police Staff Pay</b></p> <p>PCC asked for an update on the Police Staff Pay Settlement, which was reopened. CC confirmed a settlement has been reached at a flat £1900. Awaiting Unison perspective some staff will have been overpaid so it must be adjusted. The CC emphasised we must use public money wisely, although there is no national steer on this matter the CC reiterated all monies that have been overpaid should be reclaimed due to it being public funds.</p> <p>PR, as Head of Paid Service will confirm the OPCC position.</p>	

	<p>PCC reiterated that higher and lower paid staff to all be treated the same. No preferential treatment to any staff.</p> <p>CC to send the pay information email to PR.</p>	ACTION
05/25/10/2022	<p><b>Police Uplift Programme</b></p> <p>PCC asked for an update and time was spent going through the data.</p> <p>CC is confident they will hit the target of 1110.</p> <p>PCC made it clear we need to continue to hit 1100 every year.</p>	
06/25/10/2022	<p><b>Knife Arch</b></p> <p>PCC asked for an update as the High Sheriff has requested information. The force is supportive of the use of the arch in principle, and ACC Ben Smith is putting together a policy on its use.</p>	
07/25/10/2022	<p><b>Vetting</b></p> <p>PCC asked for an update on Vetting.</p>	
08/25/10/2022	<p><b>Firearms IAG</b></p> <p>PCC asked the DPCC to update from her meeting on Monday. DPCC said it was a very good and positive meeting.</p>	
09/25/10/2022	<p><b>Community Safety Afternoon Whitnash</b></p> <p>DPCC updated from her visit with Neighbourhood Watch in Whitnash.</p>	
10/25/10/2022	<p><b>Futures Unlocked</b></p> <p>PCC advised he had a good visit with them, and their clients and volunteers are growing. The PCC reiterated that there needs to be a good relationship between them and the force.</p> <p><b>CAVA</b></p> <p>PCC updated on another great visit with them last week.</p>	

11/25/10/2022	<p><b>Project Edward Rugby</b></p> <p>PCC attended this event and was impressed it was well attended. Fire and Rescue Service and Road Safety team also attended.</p> <p>PCC mentioned the Road Safety Team Van was getting towards the end of its life. A discussion was had around replacing this van. This is to be discussed further.</p>	
12/25/10/2022	<p><b>Vehicle Crime</b></p> <p>DPCC mentioned vehicle crime is rising. A conversation was had around ensuring the force is doing all they can regarding this issue.</p>	
13/25/10/2022	<p><b>National Rural Crime Network</b></p> <p>PCC advised he is now taking a Director role with the NRC, which is now part of the APCC. Tim Passmore is the chair and Warwickshire needs to be a part of this.</p>	
14/25/10/2022	<p><b>Out of Court Disposals</b></p> <p>A conversation was had around this, CC said this is an area for development.</p>	
15/25/10/2022	<p><b>Fleet</b></p> <p>PCC asked for an update regarding Fleet.</p>	
16/25/10/2022	<p><b>Appointment of New Auditors</b></p> <p>SA updated on the latest news regarding allocation of a new audit company.</p>	

## Matters raised by Warwickshire Police

Reference	Discussion	Action
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# Upcoming Meetings and Events

Reference	Discussion	Action
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## Approval

 .....by Philip Seccombe TD on 23/1/23.....

 .....by Debbie Tedds on 16/1/23.....

