

## Warwickshire Joint Audit and Standards Committee Report Summary

**Meeting Date:** 15<sup>th</sup> March 2023

**Subject:** PSD Update

**Contact details:** Det Supt Jill Fowler

### Purpose of the report

The purpose of this report is to advise the joint audit and standards committee as to the position of Warwickshire Police in relation to the administration and procedure functions within the Professional Standards Dept and Anti-Corruption Unit. This report puts a particular focus on policies/procedures relating to PSD Reporting (commonly known as 'whistleblowing') and Gifts Gratuities and Hospitalities. This report compliments the report/register provided for the last JASC meeting in January.

### Recommendation

It is recommended that these policies are promoted and adhered to and continue to be subject of audit.

### Background

Please see attached presentation.



JASC Presentation  
incl infographic.pptx



Professional  
Standards Reporting



Gifts Gratuities and  
Hospitality Policy.docx

### Executive Summary

Integrity and trust are two of the underpinning principles that ensure Warwickshire Police can operate effectively within the communities we serve. Integrity of our staff, and therefore our organisation is intrinsically linked to trust earned from our communities. To ensure we maintain this integrity we adhere to the Code of Ethics, which sets out the minimum standards the public should expect from us and also sets aspirational principles that we should embed in all we do. Key to this is our transparency around the boundaries between us and the public. Professional boundaries exist to protect the public including victims, witnesses, offenders and the vulnerable. Breaches of these professional

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boundaries can have devastating consequences for the public and their trust in us, it can also result in criminal convictions for those staff involved and have a detrimental effect on public confidence.

The Professional Standards Dept develops and promotes a number of policies and procedures relating to the conduct of the workforce, particularly relating to external activities such as where a gift or hospitality is offered by a third party, or where a business interest or notifiable association is declared.

In order to promote trust confidence and integrity the PSD is also responsible for adhering to Professional Standards Reporting procedures (commonly referred to as 'Whistleblowing').

This procedure is also produced for your scrutiny.