

Health & Safety Managers Report

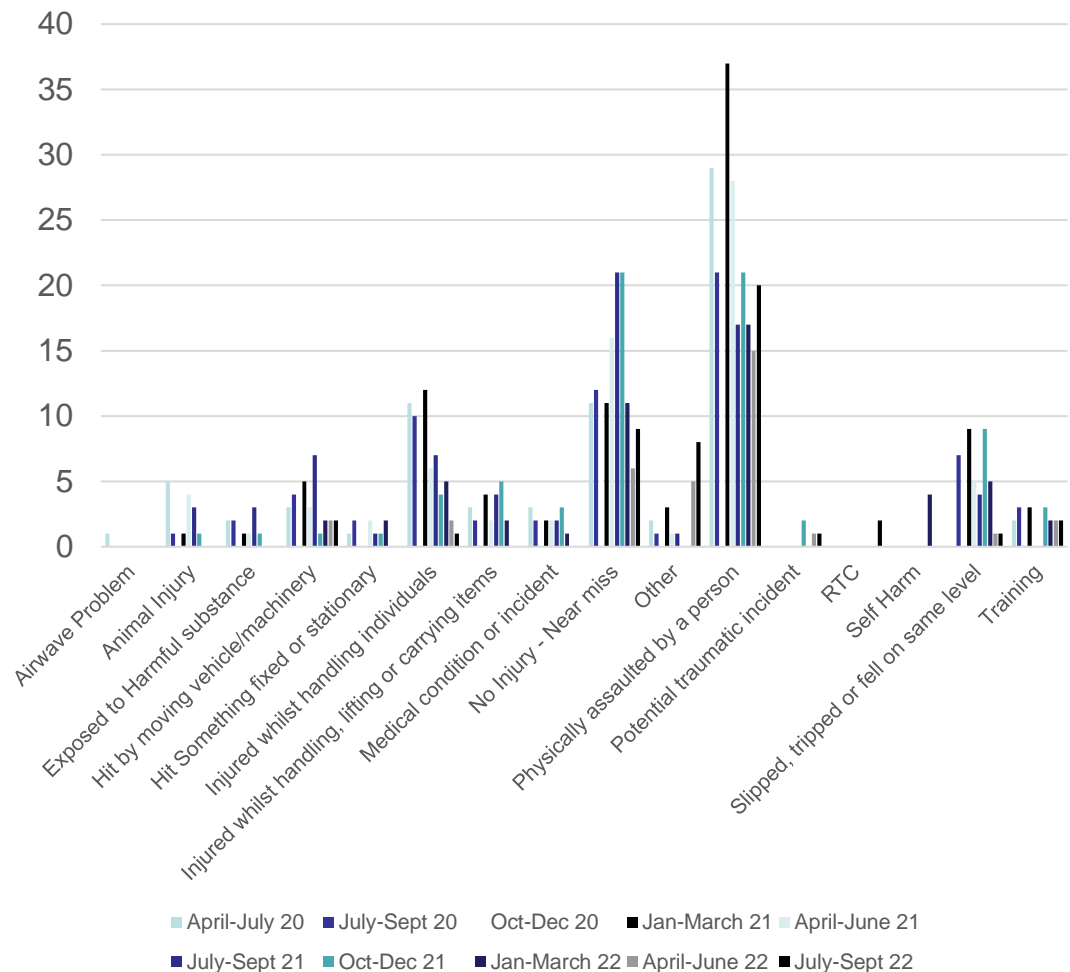
April 2020 – September 2022

Summary

- 1 April 2020 to 30 Sept 2022
 - Number of incidents reported – 629
 - Near misses – 129
- Q2 – July to Sept 2022
 - Number of incidents reported – 46
 - Near misses – 9
 - RIDDOR – 0
 - H&S Inspections completed – 11
- Investigation of accidents
 - Continues to be monitored – Officers tend to provide details of the crime not the accident investigation
- Trends
 - The highest number of incidents continues to be related to Officers being physically assaulted by a person or being injured whilst handling individuals.
 - Accounts for 292 out of 629 reported accident / near misses since April 2020 – this requires further investigation
 - Very few accidents occur on the Police estate

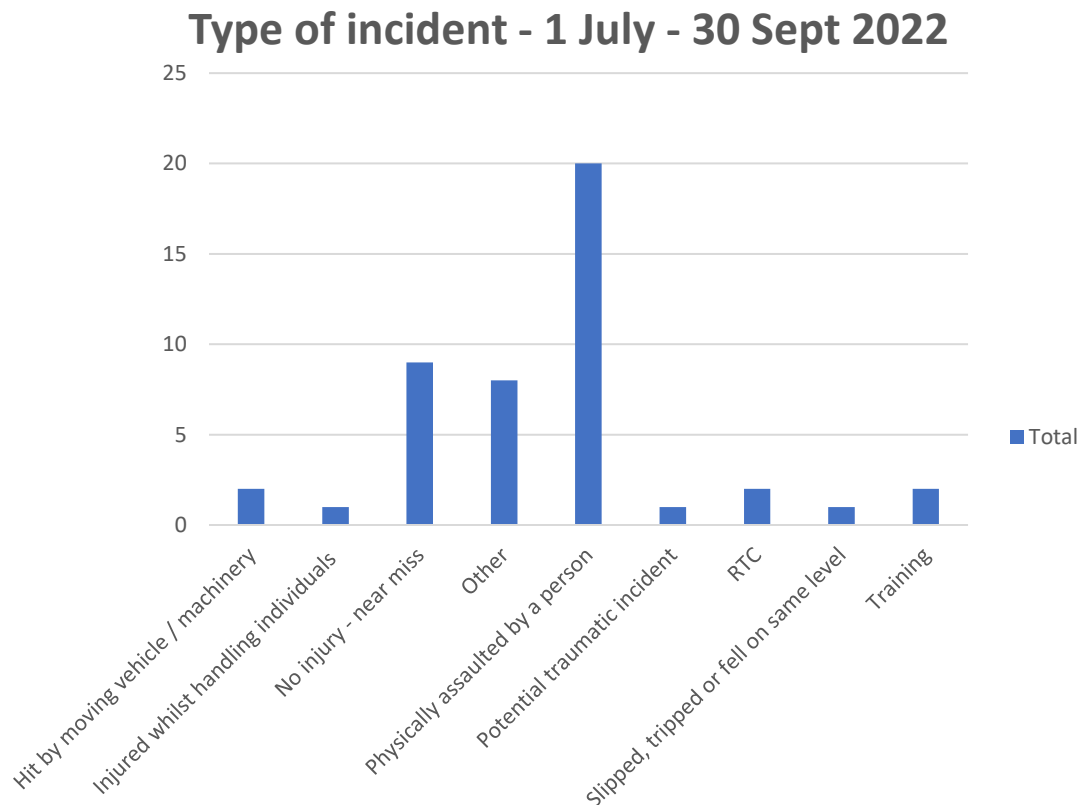
Type of incident – Apr 2020 to Sept 2022

Airwave Problem	1
Animal Injury	16
Exposed to Harmful substance	11
Hit by moving vehicle/machinery	31
Hit Something fixed or stationary	11
Injured whilst handling individuals	66
Injured whilst handling, lifting or carrying items	22
Medical condition or incident	18
No Injury - Near miss	129
Other	21
Physically assaulted by a person	226
Potential traumatic incident	4
RTC	2
Self Harm	4
Slipped, tripped or fell on same level	49
Training	18
Total	629



Type of incident – 1 July – 30 Sept 2022

Hit by moving vehicle / machinery	2
Injured whilst handling individuals	1
No injury - near miss	9
Other	8
Physically assaulted by a person	20
Potential traumatic incident	1
RTC	2
Slipped, tripped or fell on same level	1
Training	2
Grand Total	46



Health & Safety Inspections – July – Sept 2022

11 inspections were completed

- 13/09/22 – Stratford – 73%
- 22/09/22 – SRH – 94%
- 15/11/21 – LW - Woodcote House & 60s Block – 92%
- 20/09/22 – LW – Stables Block – 96.5%
- 20/09/22 – LW – Firearms Training – 94%
- 20/09/22 – LW – Dog Section – 94%
- 29/09/22 – Coleshill – 93%
- 29/09/22 – Atherstone – 94%
- 23/09/22 – Warwick – 96%
- 23/09/22 – Alcester – 90%
- 14/09/22 – Leamington – 82%

Housekeeping issues identified at all sites

Comments / Issues

Comments / Issues

- Accident Reports for Q2 have now been issued to the Federation / Unison reps where permission provided
- All members of the OH&S Committees to remind staff about the location of the Health & Safety Policies and requirement to complete H&S training on College Learn
- H&S Inspections – Housekeeping continues to be an issue - Estates and FM running a Dump the Junk campaign – but staff must take responsibility

Next steps

H&S Action Plan

There are 72 actions on the plan

- Gaps have been identified
- Monitored by H&S and reported to OH&S Committees on a quarterly basis

H&S Risk Register

There are four Force risks:

- Competence
- Management of Contractors
- Risk Assessments
- Accident Reporting & Investigation