

Sustainability – JASC November 2022

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“Sustainability” within the force – current position

- ✓ Sustainability is identified as a key theme within “Fit for the future”, including a ‘commitment to a greener force, which positively contributes to a sustainable environment.’
- ✓ 5 “sustainability pillars” defined around which to focus and suggest activity, as well as “pillar leads” nominated for each:
 - ✓ Pillar 1: Sustainability culture and governance within the force
 - ✓ Pillar 2: Carbon emission reduction
 - ✓ Pillar 3: Waste reduction
 - ✓ Pillar 4: Sustainable, ethical and compliant procurement
 - ✓ Pillar 5: Supporting the prosperity of local organisations. charities and people
- ✓ More strategic elements blended into estates strategy for consideration (i.e. vehicle electrification, renewable energy, solar panels etc)



5 Sustainability Pillars

Pillar 1: Sustainability culture and governance within the force

To establish a clear and recognised Sustainability culture within the force, with clear engagement from all staff and officers who are acting in a manner in line with and are understanding of their sustainability obligations individually and as part of a wider organisation

Pillar 2: Carbon emission reduction

To adapt our physical infrastructure and working practices to reduce our overall ecological impact and greenhouse gas emissions in line with UK government carbon emission reduction targets, without impacting our ability to protect our communities.

Pillar 3: Waste reduction

To minimise our overall creation of waste in the first instance, and where unavoidable, ensure that we are applying the “Waste hierarchy” effectively in order to maximise the value of our resources.

Pillar 4: Sustainable, ethical and compliant procurement

To evidence a clear and transparent commitment to our responsible procurement obligations, including prompt payment code, ethical sourcing, supplier diversity and modern slavery, ensuring ethical and secure employment for all people and organisations involved within our supply chains

Pillar 5: Local Prosperity

To play our role in developing a prosperous community in Warwickshire and surrounding areas, supporting local organisations, charities and people to develop and thrive.

Improvement plan examples

The improvement plan contains a **total of 86** potential activities across the 5 pillars:

| Short term (quicks wins) examples | Medium/long term examples |
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| <ul style="list-style-type: none">• Create a mechanism through which staff can report sustainability issues for rectification – for consideration into mandatory environmental reporting (P1) - <u>Complete</u>• Seek to promote a campaign of simple energy saving behaviours that all staff can exhibit) (i.e. turning off monitors, turning out lights) within the workplace (P2)• Seek to promote recycling of Uniform within the force, either internally or donating serviceable Uniform where possible to charitable causes (guaranteeing appropriate decommissioning) (P3) - <u>Complete</u>• Include set of social value questions in our standard bank of tender questions, so every tender that we do now we have a consideration about incorporating social values/sustainability (P4) - <u>Complete</u>• OPCC funding support – 2022/23<ul style="list-style-type: none">– SRH Solar Panels- SRH – EV charging points- BMS remote access | <ul style="list-style-type: none">• Form a Warwickshire Sustainability working group with external partners (P1)• Seek to install PVs (solar panelling) where possible across the force estate (P2)• Seek to install EV (electric vehicle) charging points where possible across the estate for force asset usage and for personal usage (P2)• Seek to install hand dryers across all force toilets where possible, minimising need to use paper hand towels (P3)• Roll out to our top suppliers the Net Positive Tool from BLC (P4)• Develop a route that staff can access opportunities to volunteer in their WORKING time (P5) |

“Sustainability” principles / challenges

- ✓ No single “sustainability” role/department
- ✓ Embed consideration in changes & decision making
- ✓ Financial constraints - cost vs benefit / ROI
- ✓ Prioritise improvement plan activity based on opportunity, resource, achievability and professional judgment