



# Open Minutes

## Governance & Performance Board (GPB)

**Tuesday 31 May 2022**

**09:30 hrs to 12:30 hrs**

### Attendees

Name	Ref	Capacity	Teams
Philip Seccombe	PCC	Police & Crime Commissioner	
Emma Daniell	DPCC	Deputy Police & Crime Commissioner	x
Debbie Tedds	DT	Chief Constable	
David Gardner	DG	Assistant Chief Constable	
Emma Bastone	EB	Chief Superintendent - Local Policing	
Warren Little	WL	Superintendent - Head of Operations	
Alison Hall	AH	Head of HR	
Andy Oliver	AO	Head of Financial Planning	
Sara Ansell	SA	OPCC Chief Finance Officer	
Claire Morris	CM	OPCC Head of Business Services & Assurance	
Chris Lewis	CL	OPCC Policy & Partnership Officer	
Dave Patterson	DP	OPCC Assurance & Scrutiny Officer	
Imogen Forrest	IF	OPCC Secretariat – Minutes	

### Apologies

Name	Ref	Capacity
Alex Franklin-Smith	AFS	Deputy Chief Constable
Jeff Carruthers	PR	Director of Fin. Services
Polly Reed	JC	OPCC CEO

## Minutes

Reference	Item	Actions
01.31.05.22	<b><u>Welcome &amp; Introductions</u></b> The PCC welcomed everyone to the meeting	
02.31/05/22	<b><u>Minutes GPB 26.04.22</u></b> The Closed and Open minutes of the Governance & Performance Board meeting held on 26.04.22 were agreed as an accurate and true record <b><u>Actions</u></b> <b>02.26/04/22</b> DP to amend the FOI section of the Open PAM minutes prior to publishing on the OPCC website. <b>Discharged</b> <b>03.26/04/22</b> LA to make amendments to the GPB ToR to reflect the attendance of the ACCs and publish the final approved version on the OPCC website. <b>Discharged</b> <b>05<sup>1</sup>.26/04/22</b> The PCC to raise Victim Satisfaction at the meeting of the multi-agency Local Criminal Justice Board (LCJB) in June 2020. <b>Discharged – Agenda item.</b> <b>05<sup>2</sup>.26/04/22</b> DP to add OPCC commentary to the National Crime and Policing Measures and publish on the OPCC website by Friday 29 April. <b>Discharged</b> <b>06.26/04/22</b> AH to send to PR a breakdown of the establishment by the rank of ethnic minority officers. <b>Discharged</b> <b>07<sup>1</sup>.26/04/22</b> SR to ascertain more about the PCC interview with HMICFRS and provide a briefing note if possible. <b>Discharged</b> <b>07<sup>2</sup>.26/04/22</b> PCC to be invited to the HMICFRS Inspection debrief. <b>Discharged</b> <b>09.26/04/22</b> Jeff Carruthers to be invited to the 10 May 2022 Chiefs Meeting, with End of Year Outturn to be added to the agenda. <b>Discharged</b>	
03.31/05/22	<b><u>Focus Subject: Road Safety</u></b> Supt. WL introduced the focus topic, referring to the PowerPoint presentation that had been prepared for the meeting.	

WL discussed in detail the six recommendations from the HMICFRS report 'Road Safety: Not Optional'

- **Recommendation 4 – Strategic Threat and Risk Assessment.** This recommendation involves identifying the areas of highest harm and risk and the appropriate responses.

The Control Strategy 2021/22, where 'transport' has been identified as an 'enabler' of crime and harm, was discussed with reference to the diagram on the PowerPoint.

The national roads strategy had only been published very recently and both the force strategy and Empower recommendations should align with it.

- **Recommendation 6 – Analytical Capacity and Information Sharing.** This recommendation looks at ensuring that the force is identifying the risks and threats on the road network within their force area. The information shared by partners relating to road safety is used effectively to reduce risks and threats. There is evaluation of road safety initiatives to establish effectiveness

The graphs for Killed and Serious Injury (KSI) and Road Traffic Collisions for Warwickshire were presented and discussed. The data presented was from May 2018 to April 2022.

A road safety analyst was in post and governance arrangement in place to ensure that tasking was effective, and performance was monitored.

A locations chart for Road Policing tasking was also presented looking at KSI Collisions over a five-year seasonal period (Apr-Jun), the area in which they occurred, the fatal / seriousness of the collision and the contributing factors. This data was also plotted onto a map of Warwickshire, with colour coded dots to show where the KSI collisions occurred. Operation Drive safe was focused on these locations to provide a deterrent, visibility, and reassurance at key times of the day.

The Warwickshire Roads Safety Partnership Board was viewed as keen partners in delivering road safety and the format was approved by HMICFRS. The direction the Partnership was heading in was positive, however WL advised that it needs to be continuously challenged and sub-groups need to ensure they are carrying out the work correctly

- **Recommendation 10 – Sufficient Resources.** This recommendation looks at ensuring the force has sufficient resources allocated to policing the strategic road network

Deployment, Training and Equipment were discussed referencing Empower. The outcome of Empower should help by creating additional dedicated Roads Policing Sgt's per shift, increase Roads Policing Officers (RPO) and increase Authorised Firearms Officers (AFO) across the five shifts of the Roads Policing Unit (RPU). This additionality would also assist in being able to perform tactical options in pursuits situations.

Several risks were discussed, including:

1. Resilience
2. Pursuit resolution Tactical Pursuit and Containment (TPAC)
3. National chemical, biological, radiological, or nuclear (CBRN) requirement for Armed Response Vehicles (ARVs)
4. RPU Proactivity

CC commented that it was proposed to modify the RPU shift pattern, and to further separate out the functions of the RPO and ARV officers. The ARV's were considered to be very proactive in tackling criminality.

- **Recommendation 8 – DfT Circular 1/2007.** This recommendation had also been signed off by HMICFRS as being completed, they are content that the force is fully complied with the deployment and use of all assets within the Circular.
- **Recommendation 9 – Operation Snap.** This recommendation looks at the provision of digital imagery produced by the public for traffic violations. The force needs to ensure that there is enough resources and processes to support its efficient and effective use. HMICFRS are content that the force is doing this

WL produced a chart with the outcomes for Op Snap. The graph shows data from Apr 21 – Apr 22 including the area, the offence, the outcome, and the total numbers.

- **Recommendation 12 – Welfare Support.** This recommendation looks at the support that is

	<p>provided to specialist investigators and Family Liaison Officers involved in the investigations of fatal road traffic collisions. HMICFRS are content that the force is doing this</p> <p><b>Community Speed Watch</b>  WL produced a small chart showing the current figures of the number of vehicles checked. The data for Dec, Jan &amp; Feb is unavailable due to IT issues.</p> <p>The PCC commented that he was very supportive of the Community Speedwatch Scheme and that community involvement in support of policing was important.</p> <p><b>Operation Revoke</b>  WL explained that Op Revoke aims to reduce risk on the roads and the criminal use of roads by proactively revoking driving licences through liaison with the DVLA. It is an operation set up to report to DVLA any known drivers suffering with any medical conditions, alcohol or drug misuse / dependence or physical health conditions. The operation was launched in March 2021 and there have been 50 referrals and 14 of them have come back with a 100% success rate. A licence would only be returned to the holder once they had demonstrated their fitness to do so.</p> <p><b>ANPR Coverage and Areas</b></p> <p><b><i>Exempt FOIA under Section S.31 (Law Enforcement)</i></b></p> <p><b>Forensic Collision Investigation</b>  CL raised the issue of Forensic Collision Investigation (FCI) and ISO accreditation.</p> <p>DG agreed that the force needed to move towards accreditation and cited the experience of North Wales Police (NWP) who are the lead force nationally for FCIN. It was previously agreed with the accreditator (UKAS) NWP would be the ‘pathfinders’ and once accreditation achieved would be rolled out Nationally. Unfortunately, accreditation was not achieved during inspection and further work is required. The Force is exploring other options in order to ensure we meet accreditation requirements within the required timeline.</p>	
04.31/05/22	<p><b><u>Empower Topic – People</u></b>  Deferred to a later date.</p>	
05.31/05/22	<p><b><u>Establishment Details</u></b></p> <ul style="list-style-type: none"> <li>AH joined the meeting to discuss the current recruitment challenges in recruiting officer intakes and staff roles</li> </ul>	

	<ul style="list-style-type: none"> <li>• AH explained the officer intake plans for autumn have been increased to maximum capacity (24) to achieve the set target of 1100 officers by Apr 2023</li> <li>• The force is seeking to recruit transferees</li> <li>• Programme Uplift Regional Lead has been engaged to review any additional tools that can be used to increase attraction</li> <li>• AH presented four graphs on establishment, recruitment, and leaver numbers for: - 1. Warwickshire Police Officers 2. Warwickshire PCSO's 3. Warwickshire Police Staff 4. Warwickshire Specials and Volunteers.</li> <li>• AH noted that the recruitment and leaver numbers shown are actual numbers for months that have passed, and predicted numbers for future months</li> <li>• CC informed the PCC that funding has been provided to help and support AH and her team</li> </ul>	
06.31/05/22	<p><b><u>Financial Outturn 2021/22</u></b></p> <p><b><i>Exempt FOIA under Section S.43 (Commercial Interests)</i></b></p>	
07.31/05/22	<p><b><u>Decisions, or decisions for ratification</u></b></p> <ul style="list-style-type: none"> <li>• The PCC has recently signed various decision notices which have been counter signed with the CC</li> <li>• PCC thanked ACC David Gardner for his hard work and help on the dissolution of the Place Partnership Ltd (PPL)</li> </ul>	
08.31/05/22	<p><b><u>Any Other Business</u></b></p> <ul style="list-style-type: none"> <li>• DP confirmed that the next monthly meetings focus subject is on Health and Well Being</li> <li>• CC and ACC Ben Smith attended a meeting and met with Counsellors David Reilly, David Wright, and Steve Maxey regarding policing in North Warwickshire. The topics discussed were predominately speeding, Safer Neighbourhood Team attrition and police response times.</li> <li>• PCC met with Matt Weston last week and discussed antisocial behaviour, drug misuse and personal safety.</li> <li>• The CC updated the PCC on the woodland at Leek Wootton. A tree surgeon has been quoted to commence work on the immediate maintenance issues to commence in mid-June. A risk assessment was to be conducted and the</li> </ul>	

	<p>local community advised of the work and would be requested to stay out of the area.</p> <ul style="list-style-type: none"> <li>• The CC gave an update on the recent call handling times. Last week 999 calls went down to 72% of calls being answered in 10 seconds, 67% of calls were being answered in 12 seconds. There were short-term sickness and technical issues last week that had an impact on the performance data</li> <li>• 101 calls are averaging at 3-4 minute with abandonment rate at 37% - when ringing 101 the voicemail states you can use Signal Online Home if preferred.</li> <li>• DPCC questioned if people ring 101 and then decide to use Single Online Home does this contribute to the abandonment rate and if so, can this data be pulled out to get the actual abandonment rate %? DG confirmed this does contribute to the abandonment rate, but BT manage the data.</li> </ul>	
<b>Agenda Item</b>	<b>Summary Of Actions</b>	<b>Allocated</b>
06 <sup>1</sup> .31/05/22	<i>Exempt FOIA under Section S.43 (Commercial Interests)</i>	
06 <sup>2</sup> .31/05/22	AFS to provide an update at the next GPB on the progress made on sustainability and spend on the budget allocation.	AFS

<b>Formal Approval of Meeting Record</b>	
Signature:	
Print Name:	Philip Seccombe, Police and Crime Commissioner, OPCC Warwickshire
<b>Formal Approval of Meeting Record</b>	
Signature:	
Print Name:	Debra Tedds, Chief Constable, Warwickshire Police