

SHORT SUMMARY REPORT

Transition Status update

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Appendix A - Transition of Warwickshire Police Services



1. Introduction:

- 1.1 The purpose of this document is to provide a brief overview of the progress of the evolve team transition work being undertaken to separate functions, assets, systems and information from the current alliance arrangements with West Mercia Police
- 1.2 The change programme is split into five main delivery streams, which include Local Policing, Protective Services, Enabling Services, Digital Services and Estates with some aspects held by a central change support team.
- 1.3 This document focuses on Local Policing, Protective Services and Enabling Services as the other programmes support these transition work streams.

2. Protective Services update:

2.1 Initial discussion with West Mercia Police identified a number of service areas, which could be transitioned by the 8th October 2019, 8th April 2020 and 1st April 2021. Whilst no formal agreement for arrangements for service post April 2020 is yet in place, the Alliance Transition Board is proceeding with the assumed timescales.

Table 1: Table showing Protective Services listed and the transition narrative:

Service	Narrative
1.11 Force Intelligence Bureau (FIB) 1.13 Tasking and Co-ordinating 1.14 OCGM /NABIS 1.12 Field Intelligence 1.15 Intelligence 24/7 (i24) 1.16 ANPR 1.17 Intelligence Processing Unit 1.111 Dedicated Source Unit (DSU)	Fully transitioned to support the 8th October 2019 separation date initially agreed for specified services.
3.21 Investigations, 3.22 HOLMES support, 3.23 HOLMES training 5.31 HAU MASH 5.15 Coroner's Office 7.15 Collision Investigation 3.41 Strategic V & S Team 3.42 Statutory & Major Crime Review Unit 3.43 Strategic IOM/MAPPA team	Fully transitioned to support the 8th October 2019 separation date initially agreed for specified services.
3.31 Serious Organised Crime 3.32 Online CSE	Fully transitioned to support the 8th October 2019 separation date initially agreed for specified services.
1.19 System Administration1.18 PNSB1.110 Covert Authorities Bureau	Work completed to allow April 2020 transition
11.18 Firearms Licensing 3.34 Economic Crime Fraud 3.36 Cyber and digital investigations 3.37 Comms Data Investigation Unit (SPOC) 4.1 Criminal Justice	Work completed to allow April 2020 transition
3.5 Special Branch	Work completed to allow April 2020 transition
3.1 Forensic Services	The collaboration proposal being finalised with a regional policing partner for full transition by April 2021. In addition discussion on transition arrangement with West Mercia police are continuing for post April 2020 part of future section 22 agreement.

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3. Local Policing update:

3.1 As indicated in section 2 .1 the 8th October, 8th April 2020 and 1st April 2021 dates have been developed for the Alliance Transition Board meeting.

Table 2: Table showing Local Policing listed and the transition narrative: -

Service	Narrative
Local Policing	Already separated due to prior agreement pre 8th October 2018 decision from West Mercia.
8.13 Road Safety/ Camera Enforcement 8.15 NPAS 8.16 Public order training	Fully transitioned to support the 8th October 2019 separation date initially agreed for specified services.
8.12 Operations Planning-Tactical Planning & Resilience 8.18 Kennelling 8.17 Dog Training 8.19 Dangerous dogs 11.11 OCC Phase 0 - Stabilisation (DRR elements only)	Fully transitioned to support the 8th October 2019 separation date initially agreed for specified services.
8.11 Duties Planning and Support 8.110 Firearms Training, Range & Armoury 8.111 'Firearms CED and Audit (Taser admin/governance) 11.13 Crime Bureau 11.14 IMU 11.12 Telephone investigation part of this (DDMs)	Work being finalised to allow April 2020 transition
11.15 to 11.17 Abnormal Loads, Alarms, Vehicle recovery	Providing support to West Mercia for transition by April 2020, however Warwickshire currently ready to move to stand alone state.

4. Enabling Service update:

4.1 As indicated in section 2 .1 the 8th October, 8th April 2020 and April 2021 dates have been developed for the Alliance Transition Board meeting.

Table 3: Table showing Enabling listed and the transition narrative:

Service	Narrative
Corporate Communications ASI apart from Performance MGT and Consultation and Engagement Team Professional Standards Department	Fully transitioned to support the 8th October 2019 separation date initially agreed for specified services.
Occupational Health & Welfare Health & Safety C&P Section, Supplies Section ASI - Performance MGT and Consultation and Engagement Team Knowledge and Information Management Legal Services Change Transport	Work being finalised to allow April 2020 transition
Business Support with the exception of fleet administration	Work being finalised to allow April 2020 transition
Vetting	Providing support to West Mercia for transition by April 2020, however Warwickshire currently ready to move to stand alone state.
HR /Finance Service Centre and HR Systems and HR Recruitment L&D Support Contracts, Procurement & Supplies Transactional Digital Services Detained property and storage	The collaboration proposal being finalised with a regional policing partner for full transition by April 2021. In addition discussion on transition arrangement with West Mercia police are continuing for post April 2020.