

OPEN SESSION



Philip Seccombe
Police and Crime
Commissioner
for Warwickshire

Police & Crime Commissioner and Chief Constable Weekly Meeting

Meeting Record

Date	8 February 2022
Chair	Philip Seccombe, Police and Crime Commissioner, Warwickshire OPCC
Minute Taker	Lynn Aston

Attendees

Name:	Capacity:
Philip Seccombe (PCC)	PCC Warwickshire
Sara Ansell (SA)	Chief Finance Officer, OPCC Warwickshire
Debra Tedds (CC)	Chief Constable, Warwickshire Police
Alex Franklin-Smith (AFS)	T/Deputy Chief Constable, Warwickshire Police
Polly Reed (PR)	Chief Executive, OPCC Warwickshire

Apologies

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Previous Actions

No		Action
6/21/09/2021	<p><u>Force's VAWG Strategy/Delivery Plan</u></p> <p>VAWG Strategy Plan to be forwarded to the PCC. VAWG Strategic Lead, Suzanne Baker, to attend a weekly meeting to brief the PCC in January 2022.</p> <p>Action: CC's office to arrange SB to attend next governance meeting. CC advised that Suzanne Baker would attend the next PAM meeting and would update on the VAWG Strategy Plan.</p>	Discharged
3/08/02/22	<p><u>CALA Development</u></p> <p>PR to take write outlining these points from the PCC which would be forwarded to CALA via Helen Minett.</p>	PR
3/08/02/22	<p><u>Roads Police Funding</u></p>	PR/SA

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	PR/SA to respond to BH with any comments on the Roads Police Funding paper.	
3/08/02/22	<u>Institutionalised Racism</u> The CC the forward checklist to the PCC	CC

No	Summary	Action
1/08/02/2022	The minutes of the previous meeting held on 1 February 2022 were agreed as a true and accurate record.	

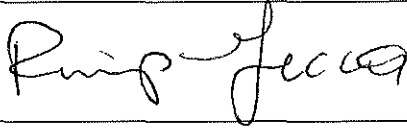
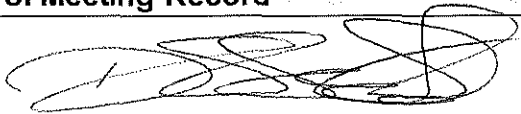
No	Summary	Action
2/08/02/2022	<p>Local Briefings</p> <p>Covid – AFS advised that the force was still heading in the right direction with regard Covid. Currently absence was 9% with 94 officers absent, at its highest this was 16/17%. Police staff absence was currently 6% and OCC 12% which were significant reductions from the peak around Christmas. AFS confirmed that he remained part of the Gold group and felt that soon the move to recovery would take place, however Comms would remain as is probably up until March. AFS confirmed that PPE funding ended in March. SA confirmed that the Covid and operational reserve had been maintained in next year's budget.</p>	
3/01/08/2022	<p>Matters raised by the PCC</p> <p>Meon Vale The PCC advised that he had been contacted about ASB at the new development at Meon Vale and had been invited to a community consultation event on the 26th March. AFS confirmed during the meeting that Ben Hembry would attend the meeting with the PCC.</p> <p>LCJB and Strategic Board meetings The PCC advised that both meetings were taking place on the 10th February and it was confirmed that Ben Smith was attending for the police.</p> <p>Road Safety Unit The PCC advised that he was visiting the Unit on 15th February and meeting the team. AFS advised that Ben Hembry would provide a briefing note.</p> <p>Institutionalised Racism The PCC advised of a meeting with 30 Conservative PCCs where a discussion took place around institutional racism in policing.</p> <p>In a pre-planned meeting of Chief Constables Council (3rd Feb), chiefs discussed language around race and racism in policing and society -</p>	

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	<p>including the term institutional racism - and how the issues would be presented in the police plan of action on inclusion and race. The meeting did not seek to reach decisions but to continue to gather views on the most appropriate language to use within the document. Further consideration and discussions will follow prior to any agreement.</p> <p>Police and Crime Panel The PCC outlined the updated report to the PCP regarding the precept which would be presented on 10th February.</p>	
4/01/08/2022	<p>Matters raised by the CC</p> <p>Evolve – CC confirm that the Evolve project focused on around exiting the Alliance and covered the migrating of the IT systems and moving the OCC to SRH and would hopefully be concluded by the end of March.</p> <p>Empower – AFS outlined the 3 main strands of Empower;</p> <ul style="list-style-type: none"> • Technology – enhancing the IT with several projects and a new IT Strategy • Place – review of Estates and Fleet was underway • People – review of the operating model was also underway and would conclude end May. 	
5/01/08/2022	<p>Regional Updates</p> <p>No updates</p>	
6/08/02/2022	<p>National Updates</p> <p>No updates</p>	
7/08/02/2022	<p>AOB</p> <ul style="list-style-type: none"> • The PCC advised that he was recruiting a part time deputy although appointment does not have to be on its merits, the PCC will carry out interviews, and he invited the CC to be involved. • The PCC mentioned the governments Levelling Up agenda and more locally the discussions around districts versus a county wide unitary authority. CC advised that this was already on their agenda and was awaiting the White Paper. 	

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Formal Approval of Meeting Record	
Signature:	
Print Name:	Philip Seccombe PCC Warwickshire
Formal Approval of Meeting Record	
Signature:	
Print Name:	Debbie Tedds, Chief Constable, Warwickshire Police

Next Meeting: Tuesday 15 February 2022

