

**OPEN MINUTES
FORCE GOVERNANCE BOARD (FGB)**

Agenda

Date:	Tuesday 27 th October 2020
Time:	11:30 hrs to 13:00 hrs
Location:	Gold Room, Police HQ – Covid Secure Capacity 14
Chair:	Philip Seccombe – PCC for Warwickshire
Minute Taker:	OPCC Secretariat

Attendees

No	Name	Capacity	Dial In
1	Philip Seccombe	Police and Crime Commissioner for Warwickshire	
2	Martin Jelley	Chief Constable Warwickshire Police	
3	Richard Moore	Deputy Chief Constable, Warwickshire Police	
4	Debbie Tedds	Assistant Chief Constable Warwickshire Police	
4	Alison Hall	Head of Human Resources	
5	Neil Hewison	OPCC CEO	
6	Jeff Carruthers	Director Financial Services	
7	Sara Ansell	OPCC Treasurer	
8	David Patterson	OPCC Development and Policy Lead - Performance	
9	Katie Baker	OPCC Secretariat - Minute Taker	

Apologies

Name	Representative
David Gardner	Nil
Steve Russell	Nil

Items for Discussion

Number	Item	Lead
01.27/10/2020	Minutes of the Previous Meeting The minutes of the previous meeting dated 29/09/2020 were agreed as a true and accurate record. There were no outstanding actions.	Philip Seccombe
02.27/10/2020	Establishment and Recruitment – Head of Human Resources Detailed briefing was given by the Head of Human Resources with particular note:-	Alison Hall

Police Officers

- Fits in with national tracking
- 6 leavers last month which was in-line with predicted numbers
- Slight adjustment to the predicted numbers for the next 6 months
- 2 transferees started last month with 6 earmarked for current month.
- 18 DCD starters on the 19th October
- Request to remove the term “BAME” from terminology

PCSO

- There were no PCSO leavers in September with 4 in October.

STAFF

- A number of posts were not presently being actively recruited into due to Evolve 2 (23 posts) 11 of which were in ICT (under review)
- A minimum of 30 posts were envisaged for Transactional Services coming in-house

SPECIALS / VOLUNTEERS

- Figures were maintained – next intake would be in 2021.
- Delivery of training for Specials was proving difficult due to COVID
- Vicky Sawyer to speak to Mike Smith regarding disconnect between what was delivered in recruitment versus the Steering Group.