



Office of the
Police and Crime
Commissioner
for Warwickshire

Force Governance Board (FGB)

Open Minutes

11:30 hrs to 13:00 hrs

Tuesday 25 May 2021

Attendance

No	Name	Ref	Capacity	Person	Teams
1	Philip Seccombe	PS	Police and Crime Commissioner	x	
2	Martin Jelley	MJ	Chief Constable Warwickshire Police	x	
3	Steve Russell	SR	Head of Analysis and Service Improvement	x	
4	David Gardner	DG	T/ACC - Protective Services	x	
5	Alison Hall	AH	Head of Human Resources	x	
6	Jeff Carruthers	JC	Director Financial Services	x	
7	Sara Ansell	SA	Chief Finance Officer	x	
8	Polly Reed	PR	OPCC CEO	x	
9	David Patterson	DP	OPCC Scrutiny and Performance	x	
10	Nargis Begum	NB	OPCC Secretariat - Minute Taker	x	
Apologies		Capacity		Representative	
Richard Moore		Deputy Chief Constable		Nil	
Debbie Tedds		T/Deputy Chief Constable		Nil	

Minutes

Actions Arising from Meeting of 27 April 2021		
Reference	Item	Action
02.30/03/2021	JC - Updated redundancy costs from Evolve 2 be provided at next FGB Discharged - Verbal update given to PCC, final figures still to be finalised.	
01.25/05/2021	The Minutes of the previous meeting dated 27/04/2021 were agreed.	
02.25/05/2021	Establishment and Recruitment Detailed briefing was given by the Head of Human	

	<p>Resources (AH) with the following noted:-</p> <p>Police Officers</p> <ul style="list-style-type: none"> • No significant change to Police Officer numbers. • May 2021 on track for leaver numbers at 5. • There were presently no plans for transferees, but this would be kept under review. • June 2021 – Recruitment campaign to start for 2022/23 intake. Estimate need of approx. 1400 x initial applications to meet numbers of proposed recruits. <p>PCSO</p> <ul style="list-style-type: none"> • There had been no change in numbers since last month. • It was noted the PCC would like more engagement of PCSO's with the local communities. <p>Staff</p> <ul style="list-style-type: none"> • 105 staff posts are accounted for in shared / hosted services. There will be a change in the staff establishment in Sept 2021 with numbers lowering as shared / hosted services end. • 2 members of staff on Financial Services will move across from West Mercia to Warwickshire. <p>Specials / Volunteers</p> <ul style="list-style-type: none"> • Aspired target of approximately 130 Specials by end of 2021. • It was noted the OPCC are in the process of recruiting volunteers under ISVAs and Appropriate Adults programs. 	
03.25/05/2021	<p>Force Finances</p> <p><i>Exempt from disclosure under S.43 (commercial interests) of the FOIA</i></p>	
04.25/05/2021	<p>Transactional Services and ICT</p> <p><i>Exempt from disclosure under S.43 (commercial interests) of the FOIA</i></p> <p><i>Exempt from disclosure under S.31(1)(a) (the prevention and detection of crime) of the Freedom of Information Act 2000 (FOIA)</i></p>	
05.25/05/2021	<p>Force Management Statement update by SR</p> <ul style="list-style-type: none"> • Statement was noted. • Public summary to be drafted. • SR to give a briefing to OPCC. 	

06.25/05/2021	AOB Crime Stoppers – Regional Manager post. West Midlands Police have agreed to fund role for 3 days a week. CC confirmed the post will be monitored to see if the position provides any additional benefit to Warwickshire Police.	
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