

FORCE GOVERNANCE BOARD (FGB)
OPEN MINUTES

Date:	Tuesday 26 th January 2021
Time:	11:30 hrs to 13:00 hrs
Location:	Teams Meeting
Chair:	Philip Seccombe - PCC for Warwickshire
Minute Taker:	OPCC Secretariat

Attendees

No	Name	Capacity	Dial In
1	Philip Seccombe	Police and Crime Commissioner for Warwickshire	x
2	Martin Jelley	Chief Constable Warwickshire Police	x
3	Richard Moore	Deputy Chief Constable	x
4	Steve Russell	Head of Analysis and Service Improvement	x
5	Jeff Carruthers	Director Financial Services	x
6	Alison Hall	Head of Human Resources	x
7	Neil Hewison	OPCC CEO (Shadow)	x
8	Polly Reed	OPCC CEO	x
9	Sara Ansell	Chief Finance Officer	x
10	Tamara Gordon	WCC Legal Services (WLS)	x
11	Nargis Begum	OPCC Secretariat - Minute Taker	x

Apologies

Name	Capacity	Representative
David Patterson	OPCC – Scrutiny and Performance	Nil

Items

Number	Item	Actions
01.26/01/2021	Minutes Both the Open and Closed Minutes of the previous meeting dated 22 nd December 2020 were agreed and approved.	
02.26/01/2021	Establishment and Recruitment Detailed briefing was given by the Head of Human Resources with the following noted: - Police Officers <ul style="list-style-type: none"> No significant change to report this month, predicted 	

to reach uplift figures in April 2021.

- No signs of upturn in retirement numbers this will continue to be monitored.

PCSO

- No significant change to report this month.
- Predicted headcount of 77 in April.
- Agreed model for next year's recruitment plan, which is flexible in line with any budget changes.

STAFF

- Continuing to work through the Evolve 2 Model Establishment, with final budget figures to be confirmed.
- Forecasts a reduction to 647 FTE in April 2021 following the redundancies. There is a steady flow of roles sharing with 'at risk' staff in order to minimise redundancy where possible.
- It was noted a recruitment drive will take place to fill ICT positions when new ICT services are set up, as the force move from the shared ICT services under the alliance.

SPECIALS / VOLUNTEERS

- Intake of 12 in January 2021 but numbers will show up in next month's data. There has been a delay in training due to Covid19 where assessment centres need to be carried out face to face and presently there are no online alternatives. There is a steering group meeting this week to discuss how to progress given the current restrictions.
- Target to increase Special Constabulary to around the 150 -180 range in the next 2 years. The CC confirmed this was a good target to aim for.