



Philip Sec
Police and
Commissioner

Open Minutes

Force Governance Board (FGB)

Tuesday 21 December 2021

11:00 hrs to 13:00 hrs

Attendees

No	Name	Ref	Capacity	Person	Teams	Rotate
1	Philip Secombe	PCC	Police and Crime Commissioner	x		
2	Alex Franklin-Smith	AFS	T/ Deputy Chief Constable	x		
3	Ben Smith	BS	ACC Local Policing	x		
4	Steve Russell	SR	Head of A&SI	x		
5	Alison Hall	AH	Head of HR	x		
6	Jeff Carruthers	JC	Director of Finance	x		
7	Sara Ansell	SA	Chief Finance Officer	x		
8	Polly Reed	PR	OPCC CEO	x		
9	David Patterson	DP	OPCC Performance Lead / Minutes	x		

Apologies

Name	Ref	Capacity
Debbie Tedds	DT	Chief Constable
Richard Moore	RM	Deputy Chief Constable
David Gardner	DG	ACC Protective Services

Minutes

Reference	Item	Actions
01.21/12/21	<u>Minutes 30/11/2021</u> Minutes of the previous meeting of the 30/11//2021 were agreed and approved.	
Action ¹ 03.30/11/21	CC to query the position with Vetting Unit's Premium Service. Update – Vetting Unit's Premium Service resumed 01/12/21	Discharged
Action ² 05.30/11/21	BS to arrange for a Fire Risk Assessment for the OPCC office at Leek Wootton. Update - Risk Assessment Completed	Discharged
02.21/12/21	<u>Establishment and Recruitment</u> AH provided a comprehensive update. Key points: - Police Officers <ul style="list-style-type: none"> The 12 x police officer leavers in December 21 was higher than predicted due to dismissals and resignations, but also peaked due to the 30 year cohort who joined at the same time. Confidence in the predictions remained high. PCSOs <ul style="list-style-type: none"> Recruitment of 6 x PCSO's in Q4 has been re-scheduled for February 2022 as HR L&D are at capacity in January. Police Staff <ul style="list-style-type: none"> Projections for 2022/23 are being prepared. The Evolve 2 line will be removed once a stable position has been obtained with the complete transition of the shared services. Special Constabulary <ul style="list-style-type: none"> Recruitment scheduled in 2022/23. Positive Action Team are engaged to encourage application for under-represented communities. Volunteers <ul style="list-style-type: none"> Not discussed. 	
03.21/12/21	<u>Finances</u> <i>Exempt FOIA under Section S.43 (Commercial Interests).</i>	
04.21/12/21	<u>AOB</u> <u>PEQF</u> <ul style="list-style-type: none"> AFS commented on the PEQF feedback he had recently received from student officers. In general, the quantity of academic work was challenging and the balance between course work and operational experience was questioned. The PCC was of the view that the argument against PEQF had been lost, but it was right to question the curriculum and the academic balance. 	

	<p>Covid-19</p> <ul style="list-style-type: none"> It was noted that 2,000 students would remain at Warwick University over the festive period, with some 50% of them resident on site. <p>Spotlight Subject</p> <ul style="list-style-type: none"> It was agreed that the topic for next month's PAM in January 2022 would be 'Sustainability'. This decision would allow further progress to be made with the scheduled subject of 'Investigations and Outcomes', which would be deferred to the PAM in February 2022. <p>PCC</p> <ul style="list-style-type: none"> The PCC thanked all present, noted that the financial position was positive, morale was good and that it was a privilege to be the Police and Crime Commissioner for Warwickshire. <p>Meeting concluded at 12:15 hrs</p>	
Agenda Item	Summary Of Actions	Allocated
	Nil	