

## PERFORMANCE ACCOUNTABILITY MEETING (PAM)

### Open Minutes

<b>Date:</b>	Tuesday 5 <sup>th</sup> May 2020
<b>Time:</b>	10:00 hrs to 11:00 hrs
<b>Location:</b>	Police HQ
<b>Chair:</b>	Philip Seccombe - PCC for Warwickshire
<b>Minute Taker:</b>	OPCC Secretariat

### Attendees

Name	Capacity
Philip Seccombe	Police and Crime Commissioner for Warwickshire
Martin Jelley	Chief Constable Warwickshire Police
Richard Moore	Deputy Chief Constable
Debbie Tedds	Assistant Chief Constable Warwickshire Police – Covid 19 Gold
Steve Russell	Head of Analysis and Service Improvement
Neil Hewison	OPCC CEO
David Patterson	OPCC Development and Policy Lead - Performance

### Apologies

Name	Capacity

Number	Item	Action
	<p><b>Force Update</b></p> <p>The COVID19 Staff Intranet page has been continually accessed by staff with over 2000 hits. The Commissioner thanked ACC Tedds for her successful lead on this and keeping staff well informed and updated.</p> <p>During COVID19 Warwickshire Police have maintained the core policy of response by visible engagement. Fit and healthy officers have continued to come into work.</p> <p>Warwickshire Police are:</p> <ul style="list-style-type: none"> <li>• Operating a working from home policy where possible.</li> <li>• Utilising telephone investigations following national guidance</li> </ul>	

- Training is being carried out remotely and virtually

Absence levels remain low and have now stabilised. There is currently a 5% abstraction.

The Force is running at business as usual. There are some office based shielded groups of staff.

Crime has reduced and stabilised. There has been a 30% average drop in crime since the start of COVID19.

Domestic Abuse rate in Warwickshire is holding on baseline.

Violence without injury cases have started to increase.

999 call demand has reduced by approximately 30%.

There is a demand on 101 when there is good weather resulting in more reporting of minor breaches around social gathering and non-social distancing.

On the whole Warwickshire Community is compliant to restrictions.

Commissioner asked if the Force responds to each call. Each case is based on circumstances for example Trading Standards report to premises but if it involves licensing issues the Force will attend. Patrol Officers or neighbourhood policing report to non-compliance of restrictions

Within the Comms Centre there is a review system in place of COVID incident to ensure an appropriate outcome. All calls are reviewed post incident.

There has been an increase ASB recording.

There have been no serious COVID incidents. Some officers have been assaulted.


***Exempt FOIA under Section S.31 (Law Enforcement)***

The 4 Es approach is effective in Warwickshire

	<p>with the force continuing to highlight that this is a public health emergency</p> <p>There has been a 20% increase in the public satisfaction survey. The Chief Constable is happy with this upward trajectory but continues to keep this under review.</p> <p>APR data shows uptake in public transport is low.</p> <p>Level of complaints during COVID19 period has been roughly in line with normal business.</p> <p><i>Enforcement CPS &amp; CJ disproportionate we are checking this with CPS. (Dave please can you either delete or amend as needed - this is what was said)</i></p> <p>Warwickshire Police will be working to comply with national structures emerging in working practices beyond lockdown over next 12 months and complying with national guidelines to protect all staff.</p> <p>Commissioner questioned whether the increase in new officers would be a demand on the estate. Chief Constable confirmed that the buildings can manage the 20% increase.</p>	
01. 05/05/2020	Agreement of Minutes 24/03/2020 – subject to a minor amendment on page 2 the Minutes were approved.	
02. 05/05/2020	<p><b>Covid 19 - OPCC FAQ - CC's Response</b></p> <p>A written narrative to be provided post meeting.</p>	
03. 05/03/2020	<b>AOB - None</b>	

**This section to not be published but notes for OPCC use only**

**Exempt FOIA under Section S.31 (Law Enforcement)**

<b>Formal Approval of Meeting Record</b>	
Signature:	
Print Name:	Philip Seccombe, Police and Crime Commissioner
Date:	26 May 2020