PERFORMANCE ACCOUNTABILITY MEETING (PAM)

OPEN MINUTES

Date:	Tuesday 25 th February 2020
Time:	10:00 hrs to 11:30 hrs
Location:	Executive Conference Room
Chair:	Philip Seccombe – PCC for Warwickshire
Minute Taker:	OPCC Secretariat

Attendees

Name	Capacity
Philip Seccombe("PS")	Police and Crime Commissioner for Warwickshire
Martin Jelley ("MJ")	Chief Constable Warwickshire Police
Debbie Tedds ("DT")	Assistant Chief Constable Warwickshire Police
Ben Smith ("BS")	Assistant Chief Constable Warwickshire Police
John Denley ("JD")	Detective Chief Superintendent
Steve Russell ("SR")	Head of A&SI
Neil Hewison ("NH")	CEO Warwickshire OPCC
David Patterson ("DP")	Development and Police Lead (Performance) OPCC

Items for Discussion

Number	Item	Action
01. 25/02/20	Minutes of the last meeting dated 28/01/2020 were agreed	
02. 25/02/20	agreed Deep Dive Subject – Investigations and Outcomes Exempt FOIA under Section S.31 (Law Enforcement) Outcomes SIT working with the Assurance &Service Improvement (A&SI) to provide meaningful monthly data to the command team to help provide purposeful oversight of both crime investigation and actions both taken and not taken. SIT is also working with the Criminal Justice Unit to ensure that we utilise opportunities to progress	
	evidence-led prosecutions. Outcomes highlight that Warwickshire Police are protecting most vulnerable, but acknowledge more work is needed in some areas to improve positive outcomes. The Chief Constable expressed his concerns regarding the current detection rates for burglary dwelling offences. His challenge to BS as head of Local Policing was to improve this position. It was agreed to revisit outcomes data and actions in 6	

	months.	
	 HMICFRS Re-inspection 27 -29 April Independent Audit is taking place next month 	Outcomes & Actions Data to be looked at further in 6 months
	Performance Scrutiny – Local Policing	
03. 25/02/20	Declining Public Confidence in Warwickshire Police	Report on Police
	The CSEW shows declining public confidence in Warwickshire Police. Recent and current data from the results of the Warwickshire Public Priority Survey shows confidence at 78%, considerable above the CSEW levels reported. The survey also asked reasons for why there is a lack of confidence. Report on this	Survey to be provided at next meeting – SR
	survey to be provided at next meeting.2. There is a disparity in Domestic Abuse violence offences across the country	BS to provide update on DA offences.
	This is being looking into further at the CSP Problem Solving Forum. BS to provide further update at next meeting.	
	Performance Scrutiny – Protective Services and	
	Professional Services	
04. 25/02/20	 A Performance Framework for Protective Services is in the process of being developed with A&SI. A fully integrated Regional Organised Crime Unit (ROCU) service will be delivered for all regional forces in April 2020 	
	regional forces in April 2020	
	HMICFRS Activity	
05. 25/02/20	Report provided by SIT to the Assurance Board, pertinent issues identified are Insight work being conducted during March. Re-inspection of: Investigation 'causes for concern' 27- 29 th April 2020 IPA Efficiency 20 - 21 May 2020	
	Police and Crime Panel – Work Programme	
06. 25/02/20	A meeting with members of the P&CP – Performance Group took place last week, attended by the PCC and CEO to discuss their terms of reference. As a consequence, the scheduled meeting of the 03/03/2020 has now been postponed to May 2020.	
	AOB	
07. 25/02/20	The Commissioner followed up on clarification of queries raised by the public which included:-	
	 There is an increase in Hate Crime in the last 3 months. This figure will change as the data is for a rolling period. ANPR utilised by local parishes and connection 	

to police systems. Legal position prohibits such	
application.	
The timing for when a 101 call is answered	
starts when the call is connected to the control	
room and not during the recorded message.	

MEETING ACTIONS

Minute No/Agenda No	Actions	Status/ Timetable	Action owner
	Future Deep Dives to cover :-	PAM	
	I. Investigations and Outcomes	I. 25/02/2020	
	II. Victim Services and Satisfaction	II. 24/03/2020	
	III. Serious Organised Crime	III. TBA	Regional PO
	IV. Criminal Justice - Charge/NFA Ratio	IV. TBA	
02. 25/02/20	Outcomes & Actions Data to be looked at further in 6 months		BS/SR
03. 25/02/20	Report on Police Survey to be provided at next meeting		SR
03. 25/02/20	update on DA offences		BS

Formal Approval of Meeting Record	
Signature:	Ring Jeuns
Print Name:	Philip Seccombe, Police and Crime Commissioner
Date:	24 March 2020