



Councillor David Reilly
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30 November 2021

Mr Philip Seccombe
Office of the Police & Crime Commissioner for Warwickshire
3 Northgate Street
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By Email: philip.seccombe@warwickshire.pnn.police.uk
CC: Polly Reed, (OPCC) polly.reed@warwickshire.pnn.police.uk

Dear Mr Seccombe

Draft Police and Crime Plan 2021 – 2025

Thank you for presenting your draft Police and Crime Plan to the Police and Crime Panel at the meeting on 15 November 2021. I am pleased to present the Panel's formal response as required under the Police Reform and Social Responsibility Act 2011.

The Panel wishes to highlight the following areas:

Performance Monitoring

The Panel was pleased to see the inclusion of 'what success will look like' criteria to monitor the delivery of commitments under the five priority areas. However, it was resolved that improved clarity in respect of performance monitoring would support longer-term scrutiny of the effectiveness of the Plan.

This formed the basis of a motion proposed by Mr Andy Davis, Chair of the Panel's Planning and Performance Working Group. Mr Davis moved that:

The Panel establishes a task and finish group to assist the Office of the Police and Crime Commissioner in developing a Performance Framework which will be informed by a RAG (Red, Amber, and Green) assessment of the current Plan as it reaches the end of its lifespan and an analysis to shape relevant targets and measures against the proposed measures of success within the new Plan, ensuring that these are relevant, and an outcome of work undertaken by the Commissioner. The findings of the task and finish group will be reported to the Panel at the meeting on 27 January 2022.

The motion was seconded by Councillor Derek Poole and, following a vote, was unanimously supported by Panel members.

This initiative will provide a means to examine the strategic objectives of the Police and Crime Plan in detail with a focus on each area of priority. A RAG assessment of the existing Plan will provide a platform for analysis of the new Plan, leading to development of a Performance Framework to support ongoing scrutiny work by the Panel. This is particularly relevant to the work of the Planning and Performance Working Group which has specific responsibility for monitoring performance against the objectives set out within the Police and Crime Plan.

The Panel was grateful of your support for this initiative and the offer of assistance from your Office.

Public Confidence in Policing

The results of the Warwickshire Police/OPCC Public Perceptions Survey 2020 indicated that 50% of participants strongly agreed with the statement “taking everything into account, I have confidence in Warwickshire Police”. At the meeting on 15 November, the Panel recognised that this is a favourable position compared with similar consultations undertaken elsewhere. However, attention was given to the 50% of participants who indicated a tentative or negative response to the survey statement. The Panel is pleased that a strategic priority will be in place to address shortages in levels of public confidence and will take a keen interest in the findings of future surveys.

Misogyny

The Panel strongly supports your commitment to “ensure that misogyny has no place within the police, criminal justice agencies or wider society as a whole”. Members were grateful to receive additional information relating to approaches to confront the issue. The Panel agrees that vigilance is required to safeguard standards of conduct and will take a keen interest in the effectiveness of measures to address an area of serious concern.

Transforming the Force

The Panel is acutely aware of the practical challenges associated with the transition to a standalone ICT system for Warwickshire Police. At the meeting, members were grateful for confirmation that this process is on track to be delivered by the end of March 2022. To ensure that the Panel can monitor delivery of the new system, I would be grateful if you would ensure that regular updates can be provided.

Climate Emergency

The inclusion of a commitment within the Plan to minimise the environmental impact of policing and to reduce the Force's carbon footprint is welcomed by the Panel. The importance of lowering emissions and adapting effectively to the climate emergency cannot be understated. The Panel considers that a stronger emphasis on climate change is required, including detailed targets and a timeframe for action. This would provide improved assurance that the urgency and complexity of responding to climate change have not been overlooked.

In conclusion, the Panel is pleased to commend the draft Police and Crime Plan and finds it to be well-structured and comprehensive. I would be grateful if you would take account of the Panel's observations when finalising the document.

The Panel looks forward to developing proposals which offer support and challenge to you in the delivery of policing priorities as set out by the Police and Crime Plan.

Yours sincerely

A handwritten signature in black ink, appearing to read 'David Reilly', enclosed within a large, hand-drawn oval.

Councillor David Reilly
Warwickshire Police and Crime Panel Chair