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9 October 2020

Mr P Seccombe
Office of the Police & Crime Commissioner for Warwickshire
3 Northgate Street
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By Email: philip.seccombe@warwickshire.pnn.police.uk CC: Neil Hewison neil.hewison1@warwickshire.pnn.police.uk

Dear Mr Seccombe

## **Appointment of Chief Executive**

Following the confirmation hearing, I am pleased to confirm that Members unanimously voted to support your proposal to appoint Polly Reed to the position of Chief Executive.

The Panel were impressed by Polly's calm and sensitive performance in the strange situation of being publicly 'interviewed' and felt that she ably demonstrated her suitability for the role, drawing on her experience in local government and with the Office of the West Midlands Police and Crime Commissioner. The Panel felt Polly's background would bring a new strength and skillset to the role. Members welcomed Polly's positive approach to working with the Police and Crime Panel and would be pleased to be involved in her induction process.

Yours sincerely

Councillor David Reilly
Warwickshire Police and Crime Panel Chair