



Philip Seccombe
Police and Crime
Commissioner
for Warwickshire

Police & Crime Commissioner and Chief Constable Weekly Meeting

Meeting Record

Date	02/02/2021
Chair	Philip Seccombe PCC Warwickshire
Minute Taker	Katie Baker

Name:	Capacity:
Philip Seccombe (PS)	PCC Warwickshire
Martin Jelley (MJ)	Chief Constable, Warwickshire Police
Sara Ansell (SA)	Treasurer, OPCC
Polly Reed (PR)	CEO, OPCC
Debbie Tedds (DT)	T/DCC, Warwickshire Police

Open Session

No	Summary	Action
1/02/02/2021	The minutes of the previous meeting held on 19/1/2020 were agreed as a true record.	
2/02/02/2021	There were no matters arising from the previous meeting held on 19/1/2020.	
3/02/02/2021	<p>Covid Update</p> <p>The Chief Constable briefed the Commissioner on the latest COVID19 situation. Of particular note :-</p> <ul style="list-style-type: none"> An improving picture for COVID19 infections within Warwickshire with a current rate of 245 against a national average of 309 per 100,000 population. There had been a modest uplift in the number of officers (8.96%) and staff (6.76%) currently off sick or in isolation. The Chief agreed with the Public Health COVID19 vaccine prioritisation criteria but supported the call for police officers to receive their vaccinations as soon as possible due to the significant risks they undertook in policing the front-line of the Pandemic. The Chief had discussed how Warwickshire were utilising the Covid Surge Funding with the Policing Minister and raised the 	



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	<p>question of whether further Government funds would be made available.</p> <ul style="list-style-type: none">• Warwickshire Police continued to enforce breaches of the Coronavirus rules proportionally focussing on significant breaches such as house parties / gatherings / business openings. <p>The Commissioner wished to place on record his thanks to T/DCC Tedds for her work over the last 12 months in leading the Warwickshire Police Coronavirus response.</p>	
4/02/02/2021	<p>Health and Wellbeing of Officers</p> <p>OPCC Chief Exec (PR) asked the Chief to outline the steps Warwickshire Police were under-taking to ensure the Health and Wellbeing of Officers and staff with regard their mental health / suicide awareness. In particular, those who were exposed to upsetting material / harrowing crime events over a prolonged period.</p> <p>The Chief reported that enormous emphasis was placed on police welfare for both Officers and Staff and access to emotional support via occupational health, staff associations and outside organisations was provided. Inspector Bolton led on mental health within the Force with initiatives such as mental health champions in place and the Charity MIND having supplied training. Confirmation was given that certain roles within the Force were identified to receive mandatory counselling.</p> <p>The impact of the COVID Pandemic had placed unprecedented demand on colleagues' welfare and it was vital that the health and wellbeing of Officers and Staff remained at the forefront.</p> <p>The Chief Constable commented that the latest Police Federation Pay and Morale Survey dated December 2020 had revealed that officers serving with Warwickshire Police had the highest level of morale of any Force in England and Wales. The Force had a full-time, dedicated team working on health and wellbeing matters and in recent years had introduced a number of initiatives aimed at supporting officers.</p> <p>All information was contained and accessible within the Force intranet pages.</p> <p>It was noted that the Commissioner currently chaired the Blue Light Collaboration Board and was keen to forge closer relationships with the Mental Health Trust.</p>	
5/02/02/2021	<p>Budget Update</p> <p>The Commissioner and Treasurer wished to place on record their thanks to the Force Finance Team for their hard work in preparing for the Budget.</p> <p>Members of the Warwickshire Police and Crime Panel had voted to support the Commissioner's spending plans for 2021/22 which would allow for the continued development of an improved policing service for residents and businesses in Warwickshire.</p>	

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	<p>The Budget would ensure that Warwickshire Police had the resources it needed to deliver improved services to the public – It also meant that Improvements delivered through past increases in the Police Precept could be protected and further enhancements delivered.</p> <p>Over the next financial year, the approved budget would deliver:</p> <ul style="list-style-type: none"> • A further 41 police officers to keep people safe and provide extra visibility in local communities • More Special Constables to support police teams across Warwickshire • Extra resources for teams working with vulnerable victims and tackling child exploitation and trafficking • The opening of a new force control room, with state-of-the-art facilities to improve the way in which calls from the public are responded to • Improved forensic services to support police investigations, delivered through a new collaboration • More warranted officers to strengthen the force’s capability to investigate crime and catch offenders • Extra financial support allocated to increase the number of Independent Sexual Violence Advisors, to support victims of sexual offences and domestic abuse. <p>To pay for these, the police precept would increase by £14.99 a year, or £1.25 a month, for an average Band D household.</p> <p>The Commissioner commented on the difficulty of producing the budget during very uncertain economic times and when all communities continued to feel the effects of the coronavirus pandemic.</p>	
6/02/02/2021	<p>Female Representation within Warwickshire Police</p> <p>The Commissioner praised the work of Warwickshire Police in tackling gender equality within the workplace and their aspiration to improve the gender imbalance at senior levels within policing.</p> <p>The latest annual HeForShe report highlighted Warwickshire Police as the most improved – with an increase of almost 35% in the number of women police officers. Warwickshire was also singled out as an example of best practice nationally in the report.</p> <p>Warwickshire was dedicated to improve gender equality and diversity across the Force and had made impressive progress.</p>	
7/02/02/2021	<p>PCC Elections 2021</p> <p>The Commissioner reported that currently the elections were scheduled to go ahead as planned on 6th May 2021. Work was ongoing to ensure that they could proceed effectively and safely. Any decision to postpone the polls would be for the UK government to make and be subject to parliamentary approval.</p>	<p>PR to request update on</p>

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	It was noted that the OPCC Chief Exec (PR) would raise this with the Police Area Returning Officer for Warwickshire.	PCC Elections 2021
Next Meeting: Tuesday 9th February 2021, 10am		
Formal Approval of Meeting Record		
Signature:		
Print Name:	Philip Secombe PCC Warwickshire	
Formal Approval of Meeting Record		
Signature:		
Print Name:	Martin Jelley CC for Warwickshire	

Going into closed minutes