

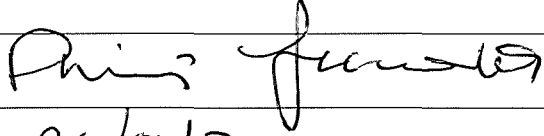


**Philip Secombe
Police and Crime
Commissioner
for Warwickshire**

Decision Application WPCC20110

YEARLY CONTRIBUTION TO NATIONAL VOLUNTEER POLICE CADET PROGRAMME

Application Date:	January 2020	Name of Applicant:	Neil Hewison
Application Decision Reference: WPCC20110			
1. Summary of the application			
To ensure a UK-wide sustainable long term approach for Volunteer Police Cadets and Police Youth Volunteer Programmes going forward.			
2. Background information:			
<p>The nationally agreed vision has been to create a UK wide network of young people, supported by policing and volunteers, to make a positive contribution to their communities. Across England and Wales there are now 500 units engaging with over 17,500 young people across the entire programme delivering social action in support of these communities.</p> <p>This progress has been made possible through a succession of grants from Cabinet Office, Youth United Foundation and the Police Transformation Fund.</p> <p>Following the end of the Police Transformation Grant in March 2018 the costs of delivering the national team and core services was met by contributions of £7,500 from each Force area and this continued provision is essential to sustain momentum and support local units.</p>			
3. Whether additional information/report is attached to support this decision application			
YES			
List of additional information/report			
a) Letter from the NPCC Lead for National Volunteer Police Cadets			

<p>4. Expected benefits (non financial)</p> <p>The £7,500 per force area will ensure continuity of service and expertise via the national scheme to develop bids and attract further project funding in order to deliver an ambitious programme of projects for 2019.</p>
<p>5. Impact of not approving the application</p> <p>The core national service would not be supported</p>
<p>6. Costs</p> <p>Revenue: £7500</p>
<p>7. Savings:</p> <p>None</p>
<p>8. Equality and Diversity Implications:</p> <p>To not support the scheme would disadvantage young people in Warwickshire as they would not be given the opportunities that the scheme offers.</p>
<p>9. Treasurer's comments</p> <p>The contribution of £7,500 for Warwickshire towards the Volunteer Police Cadets and Police Youth Volunteer programme can be met from within the existing budget.</p>
<p>10. Legal/Monitoring Officer comments</p> <p>There is a very successful police cadet scheme operating in the County which does valuable work with young people, many of whom are from deprived backgrounds. The scheme administrators have confirmed to the OPCC that they do receive constructive and valuable support from the National Volunteer Police Cadet Programme which they would not wish to lose.</p> <p>Although as a small OPCC we are contributing the same as every other OPCC in the Country this arrangement has been agreed nationally by the APCC and as such the PCC is minded to fund the programme.</p>
<p>Decision of the Police and Crime Commissioner</p> <p>Agree To support the National Volunteer Police Cadet Programme</p>
<p>PCC Signature: </p>
<p>Date of Decision: 28/2/20</p>



28 June 2019

Dear Police and Crime Commissioner

Supporting the National Volunteer Police Cadet Programme

As you will be aware through my previous communications and updates to you in my role as APCC Portfolio Lead for Citizens in Policing I am working with Chief Constable Shaun Sawyer to ensure that we have a sustainable long term approach in place for Volunteer Police Cadets and Police Youth Volunteer Programmes

The nationally agreed vision has been to create a UK wide network of young people supported by policing and volunteers to make a positive contribution to their communities. The progress being made across the country, by the small national team, youth leaders and our young volunteers is considerable and I know that you, like me recognise the value that this opportunity brings to the young people living in your area and to your communities in general. As young people are at the heart of the cadet movement the focus is on helping those who are vulnerable. Though the focus and philosophy are on supporting young people, the cadet organisation is police led. We now have units operating in every police force area in England and Wales. Together we have over 500 units and in total the Volunteer Police Cadet offer, including Mini Police, Junior VPC and VPC, is engaged with over 17,500 young people across the entire programme, including some 2,700 leaders/teachers – a police ‘family’ that delivers thousands of hours of social action each year in support of their communities.

The progress we have seen over the past 8 years has been made possible through a succession of grants from Cabinet Office, Youth United Foundation and the Police Transformation Fund. This has enabled us to invest in the development of key infrastructure like the creation, through the PTF, of the new online Marshall platform which is being used by cadets and leaders across the country. This financial support has also allowed the national team to remain responsive to the needs and expectations of Chief Constables and develop and deliver many training events across the country, fund start up grants for new cadet schemes and extend the offering to a wider age range allowing more young people to engage with policing and learn key skills.

Following the end of the Police Transformation Fund grant in March 2018, the costs of delivering the national team and core services for 2018/19 was met by contributions of £7,500 from each of your Chief Constables. The continued provision of this ‘core’ is vital to sustain momentum and support local units.

We sought your support back in October 2018 and asked that as Police and Crime Commissioners we each commit, along with our Chief Constables, to providing £7,500 per annum to the small core national team and the delivery of support to our local units through the regional training network and the Marshall Online Platform. We are now seeking to move forward with these arrangements for 2019/20.

This request was made against the backdrop of an agreed funding package of £7,500 per force area made by Chief Constables in 2018/19 with further financial contributions in 2019/20 and 2020/21 and an eventual move to financial support through a national charity. The decision to move to direct funding from Police and Crime Commissioners reflected our shared view that

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The APCC provides support to all Police and Crime Commissioners and policing governance bodies in England and Wales.



the delivery of core national support services should be retained under the auspices of policing UK
The core national services that will be supported through this funding are

- A small team to deliver programme governance, administration, advocacy, cadet policy development, youth advisory forums, support for unit development and national force SPOC services to police cadets – which is currently the fastest growing uniformed youth group in the country
- A series of regional training events and programmes for adult volunteer leaders – to enhance the support of adult volunteers to police officers and staff
- High quality and consistent training and curriculums for cadets and cadet leaders across the country, including the development of the new 'balanced programme' which will replace the current workbook materials
- Continued delivery of Marshall ICT Portal for cadets and cadet leaders – which provides a single portal across policing areas
- Regional development events to support further roll-out and development of cadets and adoption of enhancements such as mini police and junior cadets in local areas
- Continued collaboration with Middlesex University and Northampton University on the societal benefits of police cadet programmes

The value that the small national team provides for all of us is well evidenced in its ability to attract further project funding including the award in late 2018 of grants totalling £1.1M from the Department of Culture, Media and Sport via the Youth United Foundation. Under this grant the national programme is delivering an ambitious programme of projects which will see a further 150 units opened by summer 2019 as well as new national programmes and standards on issues such as the cadet curriculum, widening our volunteer leader base and most significantly, safeguarding.

Ambition for the future remains high – to further expand the reach of police cadets/police youth volunteers and their impact. We are particularly keen to introduce national recognised awards such as the Duke of Edinburgh Awards as part of participation. Grant based projects will remain key to the future rollout of such plans but we need to place the small national team and core services on a solid funding base, through the £7,500 contribution per force, to ensure continuity of service and expertise via the national scheme to develop bids like the successful 2018 bid with Youth United Foundation.

For 2019/20 to ensure alignment of the governance processes for the national programme with existing APCC and NPCC portfolio structures we will be convening a national Volunteer Police Cadets Board. The Board will oversee both the delivery of the core service and future growth opportunities, and will provide a clear service level agreement for all local units setting out the services and support being provided through this national infrastructure. Chief Constable Sawyer and I will report back to you and your Chief Constable on a regular basis through the APCC and NPCC structures, including the National Citizens in Policing Board.

This is the fastest growing uniformed youth group in the country, and we stand at an important juncture for youth volunteering in the police service. There is considerable interest within parliament and across government in the police cadet/police youth volunteer movement and we are actively exploring opportunities with Ministers which may, in time, provide an alternative funding pathway for the core service. However, for now we continue to require your local support and contribution of



£7,500 to provide the core team services that are relied upon by local cadet units and your commitment of support for the current financial year and at least 2020/21

It will be a matter for local agreement and for you to determine whether you wish to make this contribution directly from your PCC or via your Chief Constable's budget

Chief Constable Sawyer and the national team will be writing to you shortly regarding the mechanics of making the contribution and we would ask you to engage with his team so that we can collectively support this valuable initiative

Yours sincerely,

A handwritten signature in black ink that reads "Alun Michael". The signature is written in a cursive style with a long, sweeping underline.

PCC Alun Michael
PCC for South Wales and APCC Portfolio Lead for Citizens in Policing

A handwritten signature in black ink that reads "Shaun Sawyer". The signature is written in a cursive style with a long, sweeping underline.

CC Shaun Sawyer
Chief Constable for Devon and Cornwall and NPCC Lead for National Volunteer Police Cadets

Copied to:

All Chief Constables in England and Wales