



Philip Seccombe
Police and Crime
Commissioner
for Warwickshire

Police & Crime Commissioner and Chief Constable Weekly Meeting

Meeting Record

Date	8 th October 2019
Chair	Philip Seccombe PCC Warwickshire
Minute Taker	Emma Alaball

Name:	Capacity:
Philip Seccombe	PCC Warwickshire
Martin Jelley	CC Warwickshire
Debbie Tedds	Assistant Chief Constable
Jeff Carruthers	Chief Finance Officer
Tania Coppola	Head of People Services

Open Session

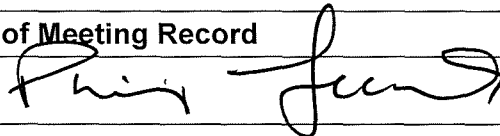
No	Summary	Action
1/08/10/2019	Record of previous meeting held on 3rd September 2019 were agreed as a true and accurate record.	
2/08/10/2019	<p>Outstanding matters from previous meeting:</p> <ul style="list-style-type: none"> Update on Performance – ACC Alex Franklin Smith. There are no further performance updates as yet, MJ will ask AFS for any updated figures regarding robbery EA will ask DP to chase up LK on victim satisfaction report 	<p>MJ will ask AFS for updated figures re: robbery. EA will ask DP to chase up LK on victim satisfaction report.</p>
3/08/10/2019	<p>NEW ITEM: Finance update- Jeff Carruthers:</p> <p>The following was noted</p> <ul style="list-style-type: none"> The Force are currently working on a set of budget figures for after the Termination of the Alliance Savings and revenue were discussed The precept was discussed but no agreement was made The level of Force reserves was discussed in terms of the Termination of the Alliance 	Discharged

	<ul style="list-style-type: none"> The arrival of the 20,000 officers was discussed in terms of Warwickshire's share of officers and potential dates for receiving them 	
4/08/10/2019	<p>NEW ITEM: HR update- Tania Coppola</p> <p>The figures were noted as follows (figures as of September 2019)</p> <ul style="list-style-type: none"> The current establishment is 929 Around 125 new officers have been recruited since April 2019 There are planned intakes till the end of the financial year It was estimated that Warwickshire should get around 150 officers from the 20,000 The estimated increase in establishment is set to be 1075 next year and 1101 the year after including the incorporation of the 20,000 The last intake of the 'IPLDP' officers is in March 2020, the new PCDA course will be taking over after that There will be 3 more intakes of the 'IPLDP' course with the first 3 intakes of 2020 being a mix of the old and new course Warwickshire has had a new intake of 10 PCSOs in October, the current establishment is 82, increasing to 88, with another intake of 10 in January 2020 There are plans for 3 intakes a year with training given as a standalone force Staff- the current establishment is 813, with no over or under establishment Specials- there will be an intake of 20 Specials in January or February The current establishment is 111, with a target of 220-250, and 3 intakes of 20 per year, with leavers accounted for Diversity levels are increasing, with the positive action group setup providing constructive support for female and BME applicants Tania is looking at the training structure to ensure that it is supported after the Termination of the Alliance 	Discharged

Next Meeting –Tuesday 15th October 2019 at WJC, Leamington Spa

Formal Approval of Meeting Record

Signature

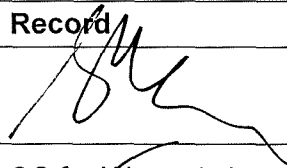


Print Name

Philip Seccombe PCC Warwickshire

Formal Approval of Meeting Record

Signature



Print Name

Martin Jelley CC for Warwickshire