



Philip Seccombe
Police and Crime
Commissioner
for Warwickshire

Police & Crime Commissioner and Chief Constable Weekly Meeting

Meeting Record

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| Date | 30th July 2019 |
| Chair | Neil Hewison- Chief Executive Officer OPCC |
| Minute Taker | Emma Alaball |

| Name: | Capacity: |
|--|------------------------------|
| Neil Hewison (NH) | Chief Executive Officer OPCC |
| Martin Jelley (MJ) | Chief Constable Warwickshire |
| Richard Moore (RM) | Deputy Chief Constable |
| Dave Gardner (DG)- exit discussion only | Chief Superintendent |
| Alex Franklin-Smith (AFS)- Performance update only | Assistant Chief Constable |

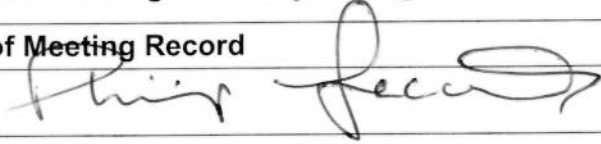
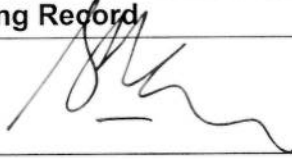
Open Session

| No | Summary | Action |
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| 1/30/07/2019 | Record of previous meeting held on 16th July 2019 were agreed as a true and accurate record. | |
| 2/30/07/2019 | Matters Arising from previous minutes: <ul style="list-style-type: none"> Letter from Home Secretary re coaching and mentoring of police officers from under-represented groups. Warwickshire has 16 trained mentors who are very active within the Force. Warwickshire will be developing their own unique approach of positive action when mentoring BAME officers; they furthermore have a dedicated officer working on BAME recruitment. MJ feels that Warwickshire has a good workforce mix. Obtaining external support was discussed. Operation Sourberry. The Force has received notice from the MPCC that the 'Eurofins' system has been switched back on after the cyber-attack. The force has responded to Home Office advice around protecting their infrastructure. HS2 update. A meeting will be set up with the HS2 engagement officers in due course. | Discharged Discharged Discharged |
| 3/30/07/2019 | NEW ITEM: HMICFRS- joint inspection of Integrated Offender Management – notification of inspection. <ul style="list-style-type: none"> It was noted that Warwickshire will be 1 of 7 Forces to be jointly inspected by the above Service. | Discharged |

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| 4/30/07/2019 | <p>NEW ITEM. Alex Franklin-Smith- Performance update:</p> <p>The following was noted:</p> <ul style="list-style-type: none">• Dave Gardner is now attending a monthly local Police Performance meeting.• Force performance is good overall in light of the Termination of the Alliance. <p>The following 4 issues were discussed:</p> <ol style="list-style-type: none">1) Frontline Home Office review. The Home Office spoke to frontline officers up and down the country, including Warwickshire. It was noted that issues such as demand, value for money, technological hindrances, and complex cases were consistent subjects throughout. Nationally, officer sickness levels are increasing but this is not related to Warwickshire. Warwickshire has a dedicated IPT team which has made an impact as sickness absence has dropped and morale is good. Visibility visits by senior officers has also proven effective. The Force still needs to improve on repeat missing persons, communications, and reducing officer workload. The potential for an increase in officers under the new Conservative Leadership may see an increase in communications staff. This data will feed into the Local Health and Wellbeing board and become part of the 'People board,' led by ACC Tedds.2) Road fatalities. This issue, as well as Local Policing, was discussed in the monthly performance meeting. There has been a decrease in KSIs, but an increase in fatalities, 26 year to date, up 120%. All KSI cases have been analysed and there has been no consistency or patterns in the cases. The Force have been working on preventative and enforcement measures and campaigns against phone usage. It was noted that the 'Bikesafe' Scheme is working and helping to reduce motorcycle related incidences. Operation Tramline (using an unmarked HGV to catch driving offences) resulted in more enforcement. Operation Snap, which encourages road users to upload dashcam footage, has been well received. Further engagement with WCC was discussed, as well as the implementation of the PCC's Road Safety Scheme.3) Emergency response times. It was noted that there are more resources in patrol, however call outs are decreasing and further analysis is needed as to why, this will be investigated by Supt Daf Goddard. Warwickshire will continue to enforce the single crew deployment policy. 999 call handling is better.4) Intelligence reports. Warwickshire still has an Alliance IPU in Rugby, led by the Protective Services department. AFS has met with Alan Townsend and Andy Nolan regarding call-out demand, and the recruitment and retention of control room staff. Outcomes will continue to be measured, monitored, reviewed and fed back to | Discharged |
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ACTION: Alex-Franklin-Smith to liaise with Adrian and link in with NH.

NOT PROTECTIVELY MARKED

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| | the Continuing Improvement Board. The potential new integrated victim management coordinators roles were discussed. | |
| Next Meeting –Tuesday 6th August 2019 at WJC, Leamington Spa | | |
| Formal Approval of Meeting Record | | |
| Signature: |  | |
| Print Name: | Police and Crime Commissioner - Philip Secombe | |
| Formal Approval of Meeting Record | | |
| Signature: |  | |
| Print Name: | Chief Constable – Martin Jelley | |

