



Philip Seccombe  
Police and Crime  
Commissioner  
for Warwickshire

## Police & Crime Commissioner and Chief Constable Weekly Meeting

### Meeting Record

Date	9th July 2019
Chair	Police and Crime Commissioner
Minute Taker	Emma Alaball

Name:	Capacity:
Philip Seccombe (PS)	PCC Warwickshire
Martin Jelley (MJ)	Chief Constable Warwickshire
Tania Coppola (TC)	Head of People Services- HR update only

### Open Session


No	Summary	Action
1/09/07/2019	<b>Record of previous meeting held on 2<sup>nd</sup> July 2019 were agreed as a true and accurate record.</b>	
2/09/07/2019	<b>Matters Arising from previous minutes</b> <ul style="list-style-type: none"> <li>• <b>Darren Cumberbatch.</b> The verdict was discussed further and it was noted that no further action was needed.</li> <li>• <b>HR and Performance update-</b>MJ advised that 999 calls are at the highest response level for 12 months, with a 90% plus response rate. This is due to a change in policy to prioritise 999 calls.</li> <li>• <b>Police Governance Conference Award of Transparency-</b> It was noted that OPCC Policy Lead David Patterson attended in Philip's place.</li> </ul>	<p style="text-align: center;"><b>Discharged</b></p> <p style="text-align: center;"><b>Discharged</b></p>
3/09/07/2019	<b>NEW ITEM: PS meeting with Warwickshire MPs</b> <ul style="list-style-type: none"> <li>• PS recently met with most of the Warwickshire MPs to discuss Warwickshire becoming more independent and efficient after the termination of the Alliance by collaborating with other forces. The current financial year's precept has managed to increase the number of officers to around 800, with a view to increase the number again to 950 providing there is an increase in central government funding. The following issues were also discussed: <ul style="list-style-type: none"> <li>○ The employment of more Specials and PCSOs</li> <li>○ New audit standards</li> <li>○ Rural crime</li> <li>○ HS2 was discussed in terms of the effect on roads policing and general crime.</li> <li>○ Victims commissioning around RTAs due to a slight increase in fatal accidents to 22 this year.</li> <li>○ Injunctions for gypsies and travellers.</li> </ul> </li> </ul>	<b>Discharged</b>

**NOT PROTECTIVELY MARKED**

4/09/07/2019	<p><b>NEW ITEM: Federation of Small Businesses Engagement Lunch and the NFU Rural Crime meeting.</b></p> <p>It was noted that Philip will be attending the above engagement lunch and the NFU meeting if possible.</p>	<b>Discharged</b>
5/09/07/2019	<p><b>NEW ITEM: MJ performance update.</b></p> <p>The following was noted:</p> <ul style="list-style-type: none"> <li>• After a slight increase, there has now been a 0.1% decrease in crime overall</li> <li>• Burglary dwellings and vehicle crime have decreased</li> <li>• The force are awaiting the results of an HMIC inspection which will highlight any areas needing improvement</li> <li>• The need to have specialised investigation units for specific crimes such as Child Abuse was discussed</li> <li>• There are around 20 available vacancies available in investigations, these will be filled by recruits from Police Direct. The potential for new officers to be put into investigations over the next 18 months was also discussed</li> <li>• The force are making decisions now in preparation for the Termination of the Alliance.</li> </ul>	<b>Discharged</b>
6/09/07/2019	<p><b>NEW ITEM: HR update:</b></p> <p>The following was discussed:</p> <ul style="list-style-type: none"> <li>• Tania will be attending a regional meeting next week to discuss future officer intakes</li> <li>• Central government funding will depending on the new leadership</li> <li>• The current establishment stands at 842 officers with a view to obtain 850 by the end of July, 875 by August, and 900 in October.</li> <li>• The establishment for BAME recruits is currently 5%, with a view to get to 7.5% across the board, 14 recruits are almost fully trained</li> <li>• There is predicted intake of 20 Specials in January 2020, the current establishment is 125. It was suggested that Specials could be trained in specific areas such as rural crime but with overall flexibility to help with retention</li> <li>• PCSOs- there will be 2 intakes this year, with 1 intake of 9 officers in June and the next intake of 10 officers in October. A plan for a 3<sup>rd</sup> intake was discussed</li> <li>• There are currently 140 police staff working for Warwickshire, including the OCC staff and Executive Team</li> <li>• The unemployment rate in Warwickshire is at 1% with a 3% population increase.</li> <li>• Cadets- there are 112 at present and it is hoped that many will become officers. PS attended the Youth IAG on 6<sup>th</sup> July to discuss knife crime with the cadets.</li> </ul>	

**Next Meeting –Tuesday 16<sup>th</sup> July 2019 at WJC, Leamington Spa**

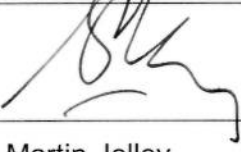
**Formal Approval of Meeting Record**

Signature: 

Print Name: Police and Crime Commissioner - Philip Secombe

**Formal Approval of Meeting Record**

NOT PROTECTIVELY MARKED

Signature:	
Print Name:	Chief Constable – Martin Jelley

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