



## Police & Crime Commissioner and Chief Constable Weekly Meeting

### Meeting Record

Date	12 <sup>th</sup> March 2019
Chair	Police and Crime Commissioner
Minute Taker	Katie Baker

Name:	Capacity:
Philip Seccombe (PS)	PCC Warwickshire
Martin Jelley (MJ)	Chief Constable, Warwickshire
Tania Coppola (TC)	Head of People Services, W&WM Police
<b>Apologies:</b>	
Neil Hewison (NH)	PCC Chief Executive Officer
Richard Moore (RM)	Deputy Chief Constable Warwickshire

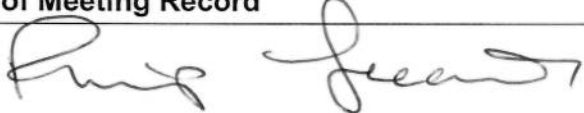
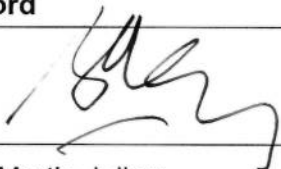
### Open Session

No	Summary	Action
1/12/03/2019	<b>Record of previous meeting held on 5<sup>th</sup> March 2019 were agreed as a true and accurate record.</b>	
2/12/03/2019	<b>There were no matters arising from the previous minutes.</b>	
3/12/03/2019	<p><b>Update on Recruitment / Establishment Figures</b></p> <p>TC gave a comprehensive overview of the establishment figures as at 1<sup>st</sup> March 2019 and predicted recruitment going forward. Of particular note:-</p> <ul style="list-style-type: none"> <li>The predicted timeline for reaching new establishment figure was October / November 2019.</li> <li>1 student intake course had taken place in March with a further two confirmed for 13<sup>th</sup> and 22<sup>nd</sup> April</li> <li>There would be a last push for IPLD recruitment prior to the advertisements for the new PEQF applicant process.</li> <li>Recruitment of transferees was continuing with 2 applications in process and 2 commencing in April</li> </ul>	

**NOT PROTECTIVELY MARKED**

	<ul style="list-style-type: none"> <li>• There continued to be a busy recruitment campaign over the next six months via radio/colleges/universities etc;</li> <li>• Both MJ and PS were keen to re-ignite the recruitment of Specials and MJ requested TC liaise with both AFS and KH to understand what that could look like going forward.</li> <li>• The number of police volunteers had dropped due to a recent review which had highlighted a number of individuals who had been inactive for a long period of time. Current figure was a more realistic picture. PS requested whether data on all volunteers was being captured. TC to liaise with SB and report back at next meeting.</li> <li>• Police staff numbers remained consistent.</li> <li>• Recruitment of PCSOs remained extremely positive with next intake scheduled for early summer 2019.</li> <li>• MJ requested TC to produce a weekly "snapshot" of information on the above to compliment the monthly briefings going forward.</li> </ul>	<p><b>TC to liaise with AFS / KH regarding recruitment of Specials</b></p> <p><b>TC to liaise with SB and report back on volunteer data</b></p> <p><b>TC to prepare weekly snapshot for MJ and PS</b></p>
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**Next Meeting – 10.00am on 19<sup>th</sup> March 2019 at WJC, Leamington Spa**

<b>Formal Approval of Meeting Record</b>	
Signature:	
Print Name:	Police and Crime Commissioner - Philip Seccombe
<b>Formal Approval of Meeting Record</b>	
Signature:	
Print Name:	Chief Constable - Martin Jelley