



Philip Seccombe
Police and Crime
Commissioner
for Warwickshire

Police & Crime Commissioner and Chief Constable Weekly Meeting

Meeting Record

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|--------------|--------------------------------|
| Date | 12 th February 2019 |
| Chair | Police and Crime Commissioner |
| Minute Taker | Katie Baker |

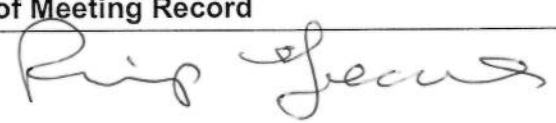
| Name: | Capacity: |
|--|-------------------------|
| Philip Seccombe (PS) | PCC Warwickshire |
| Martin Jelley (MJ) | Chief Constable |
| Neil Hewison (NH) | Chief Executive, OPCC |
| Richard Moore (RM) | Deputy Chief Constable |
| In Attendance: | |
| Alison Hall (AH) – Recruitment Item Only | HR Manager |
| Tania Coppola (TC) – Recruitment Item Only | Head of People Services |

Open Session

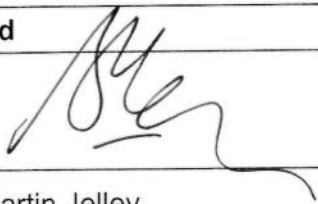
| No | Summary | Action |
|--------------|---|---|
| 1/12/02/2019 | Record of previous meeting held on 5th February 2019 were agreed as a true and accurate record. | |
| 2/12/02/2019 | Matters arising from last minutes Discussion on the location and deployment of new officers would be carried forward to late March 2019 meeting. | Carry Forward to end March meeting |
| 3/12/02/2019 | Update on Establishment Figures / Recruitment AH and TC gave comprehensive update on the current recruitment drive / establishment projections for Warwickshire Police. Of particular note was :- <ul style="list-style-type: none"> AH confirmed that a paper on PSDA had been prepared and would be going to Comms. FTE Officer establishment figure currently stood at 801.48 with 11 new starters in January (one BME) and one transferee. Actual headcount was currently 812. AH to clarify between | Discharged |

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| | <p>FTE and headcount going forward.</p> <ul style="list-style-type: none"> • 52 people attended the assessment centre in January with 81 booked in for February and 32 currently booked in for March. • Transferee recruitment process was still open (12 applications in progress) with two commencing in February and 2 scheduled for March. • Since January there had been 135 completed officer applications. • PCSO numbers were 86 as of 1st February 2019 • Staff numbers remained fairly static. • Recruitment of Specials had not commenced yet and a revised paper was currently being worked on. PS reported that he was meeting with Chief Officer Katherine Hancock to discuss Specials. • TC confirmed that work was being undertaken with regard to staff morale and wellbeing. • TC to update on progress and confidence of hitting the recruitment numbers between April / May and June at next monthly update briefing. • TC confirmed that marketing to proactively promote diversity had been undertaken at recruitment events. <p>It was noted that TC would be taking over from AH at the monthly briefings. Both MJ and PS thanked AH and her team for the work that they were doing.</p> | |
| 4/12/02/2019 | <p>Preserving Police Vehicles</p> <p>PS had received a request on the possibility of preserving a couple of police vehicles, which a number of Police Forces do, for the History Society of the Force in order to preserve unique, un-common or special vehicles which could be then viewed by a members of the public. KB to forward information to MJ for views / comment.</p> | <p>KB to forward information</p> <p>Discharged</p> |
| <p align="center">Next Meeting – 10.00am on 19th February 2019 at WJC, Leamington Spa</p> | | |

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| Formal Approval of Meeting Record | |
| Signature: |  |

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| Print Name: | Police and Crime Commissioner - Philip Secombe |
| Formal Approval of Meeting Record | |
| Signature: |  |
| Print Name: | Chief Constable - Martin Jelley |

