



## Police & Crime Commissioner and Chief Constable Weekly Meeting

### Meeting Record

Date	08.1.2019
Chair	Police and Crime Commissioner
Minute Taker	Katie Baker


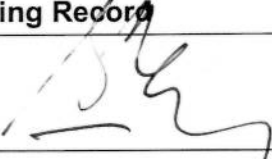
Name:	Capacity:
Philip Seccombe (PS)	PCC Warwickshire
Martin Jelley (MJ)	Chief Constable
Allison Hall (AH) – Item 5.8.1.2019 Only	HR, Warwickshire & West Mercia Police
<b>Apologies:</b>	
Neil Hewison (NH)	Chief Executive, OPCC

### Open Session

No	Summary	Action
1/08/01/2019	<b>Record of previous meeting held on 18<sup>th</sup> December 2018 were agreed as a true and accurate record.</b>	
2/08/01/2019	<b>There were no matters arising from last minutes.</b>	
3/08/01/2019	<p><b>Budget Consultation</b></p> <p>It was noted that the Commissioner and Chief Constable would be consulting with the Warwickshire MPs on 11<sup>th</sup> January 2019.</p> <p>The Commissioner was also scheduled to consult with both the Police Staff Associations this week and members of the business community.</p> <p>Thus far there had been a good response to the Budget Consultation Survey which was due to close on 24<sup>th</sup> January 2019.</p>	<b>Discharged</b>
4/08/01/2019	<p><b>Southam Forensics Building</b></p> <p>PS reported that his office had received a Community Notice from Warwick Town Council with regard to the Forensics Building in Southam which was currently on the market.</p>	<b>Discharged until further updates available</b>

**NOT PROTECTIVELY MARKED**

<p>5/08/01/2019</p>	<p><b>Recruitment Update – Alison Hall, HR</b></p> <p>AH gave a comprehensive briefing on the recruitment drive and establishment figures for Warwickshire Police. Of particular note was:-</p> <ul style="list-style-type: none"><li>• The recruitment activity over the last few months was beginning to take effect with transferees and new recruits starting to come through the system.</li><li>• New recruit training took 26 weeks and resources had been put in place to run extra courses and an additional trainer. AH to liaise with Ben Smith with regard to operational support if required.</li><li>• It was noted that the Police Constable Degree Apprenticeships would be commencing in August 2019. This route into the Force had different “deployable” timelines and required rotational planning. AH to prepare presentation for the Executive Board.</li><li>• Further to the decision having been made in February 2017 to recruit an additional 50 officers, and the time-lag for processing new recruits, indications were that this figure would be hit during/by May and/or June 2019.</li><li>• There were 7 new PCSOs starting in January 2019 and recruitment drive remained open to build up pipeline going forward.</li><li>• With regard to Specials – a business case had been submitted outlining the costs associated for the recruitment of additional Specials. AH was awaiting response from that business case.</li><li>• MJ requested AH to refresh the recruitment drive / advertisement for transferees, across all levels, (detectives, MRU, Seargents, PCSOs) to encourage them to join Warwickshire Police at this exciting time.</li><li>• Marketing activity was planned for later in the year with regard to school leavers / universities / milk-round / open days etc;</li><li>• PS requested information on the BME of new recruits going forward.</li><li>• MJ requested information on the 2017 intake from Police Now scheme.</li></ul>	<p><b>AH to prepare presentation to Exec Board on PCDA</b></p> <p><b>AH to refresh transferee recruitment advertisements</b></p> <p><b>AH to forward BME information</b></p> <p><b>AH to forward information to MJ</b></p>
<p><b>Next Meeting – 10.00am on Tuesday 15<sup>th</sup> January 2019 at WJC, Leamington Spa</b></p>		

Formal Approval of Meeting Record	
Signature:	
Print Name:	Police and Crime Commissioner - Philip Seccombe
Formal Approval of Meeting Record	
Signature:	
Print Name:	Chief Constable - Martin Jelley