



Police & Crime Commissioner and Chief Constable Weekly Meeting

Meeting Record

Date	21.8.2018
Chair	Police and Crime Commissioner
Minute Taker	Katie Baker (KB)

Name:	Capacity:
Martin Jelley (MJ)	Chief Constable
Richard Moore (RM)	Temp Deputy Chief Constable
Neil Hewison (NH)	Chief Executive, OPCC
David Patterson (DP)	OPCC Policy Officer, Scrutiny and Performance
Alex Franklin Smith (AFS)	Temp Assistant Chief Constable
Apologies :-	
Philip Seccombe (PS)	Police and Crime Commissioner

Open Session

No	Summary	Action
1/21/8/2018	Record of previous meeting held on 14th August 2018 were agreed as a true and accurate record.	
2/21/8/2018	There were no actions arising from the meeting held on 14th August	
3/21/8/2018	Recruitment for Director of Policing Services MJ reported that the position for Director of Policing Services had been advertised.	Carry Forward
4/21/8/2018	Blue Light Collaboration MJ confirmed that AFS, in his role as T/ACC, would be attending the Blue Light Collaboration Meetings on behalf of the Force going forward.	Discharged

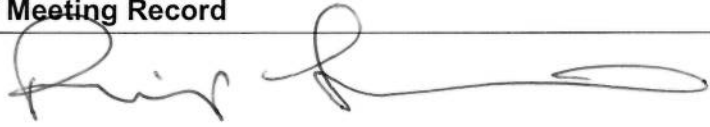

NOT PROTECTIVELY MARKED

5/21/8/2018	<p>Deputy Chief Constable Recruitment</p> <p>NH had requested CL (OPCC office) to attend and provide a briefing on the structure and work of the OPCC in readiness for the DCC Familiarisation Day scheduled for the 5th September.</p>	Carry Forward
6/21/8/2018	<p>Pay and Morale Survey</p> <p>Further to the findings of the Pay and Morale Survey, MJ reported that a communication had been circulated to all Warwickshire Officers reassuring staff regarding some of their concerns. Senior personnel were actively engaging with officers and staff to ensure that their concerns were being heard and acted upon.</p>	Discharged
7/21/8/2018	<p>Performance Update – Alex Franklin Smith</p> <p>AFS gave comprehensive briefing in response to the questions posed by DP within the Performance Scrutiny Report dated 16th August 2018. The following was noted:-</p> <ul style="list-style-type: none"> • Total Recorded Crime was down 2.7% over the last two to three months with some very positive reductions in vehicle crime particularly. • Burglary was down 3.2% year to date although there had been a spike in figures due to multi offences by one offender. • Car-key crime continued to be a challenge nationally but work was ongoing. • Overall, performance was good with a number of police operations being undertaken in priority areas – projected performance for year end was looking positive • The proposed development of the victim satisfaction survey would be piloted and information contained within the August performance report • Assurance was given that repeat sexual offence victims received effective and robust safeguarding through the Force, DAROS, harm-hub and MASH. Further information was requested by DP in order to understand what criteria the IVMU used to select the victims they focused their activity on and how that was co-ordinated between the remit of the MASH etc, • Discussion ensued on an individual case – information to be forwarded to AFS • Violence without Injury had increased by 9.4% to date – this had been discussed at length at the last Performance Management Group Meeting. i.e, public order / harassment / malicious comms / ASB – This was a priority going forward for the Force and work was ongoing with partner agencies 	Discharged

	<ul style="list-style-type: none"> With regard to the recent findings that Warks Police were nationally ranked 42nd and 30th respectively for officer and staff sickness - it was noted that Warwickshire continued to hold bi-monthly Health and Wellbeing Board Group Meetings in order to identify some of the things that could be done to improve the health and wellbeing of staff. <p>For context, further information was requested by OPCC on the number of those within the organisation on long term sick leave.</p> <ul style="list-style-type: none"> It was noted that criminal justice file quality continued to be a problem – particularly within North Warwickshire. Steve Quinn leads on this area with Inspector Paul Barnsley. 	<p>AFS to see if H&WB could be monthly not bi-monthly</p> <p>AFS to forward to DP</p>
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Next Meeting – 10am on Tuesday 4th September 2018 at WJC, Leamington Spa

Closed Session followed

Formal Approval of Meeting Record	
Signature:	
Print Name:	Police and Crime Commissioner - Philip Seccombe
Formal Approval of Meeting Record	
Signature:	
Print Name:	Chief Constable - Martin Jelley