



Philip Seccombe
Police and Crime
Commissioner
for Warwickshire

Police and Crime Commissioner and Chief Constable Weekly Meeting Meeting Record

Date:	12 th June 2018
Chair:	Police and Crime Commissioner
Minute Taker:	Katie Baker (KB)

Name:	Capacity:
Martin Jelley (MJ)	Chief Constable
Philip Seccombe (PS)	Police and Crime Commissioner
Neil Hewison (NH)	Chief Executive, OPCC
Alison Hall (AH) – Item 7/12/06/2018	HR, W&WM Police
Apologies	
Karen Manners (KM)	Deputy Chief Constable

Open Session

No	Summary	Action
1/12/6/2018	Record of previous meeting held on 5th June 2018 were agreed as a true and accurate record.	
2/12/6/2018	Actions Arising from Previous Minutes :-	
	<p>College of Policing – Consultation</p> <p>MJ confirmed that the consultation letter from the College of Policing requesting feedback on options for sergeant to chief officer education provision had been received and a response was being prepared which would be shared with the Commissioner prior to the 9th July 2018 deadline.</p>	Carry Forward
	<p>Criminal Justice Agenda for PCCs</p> <p>NH reported on the request which had been received from the MOJ asking for expressions of interest from PCC offices to undertake a local CJP pilot. The MoJ were looking at the future delivery models for victims services, in particular the scope for devolving some services that are commissioned by them nationally, in particular</p>	Carry Forward

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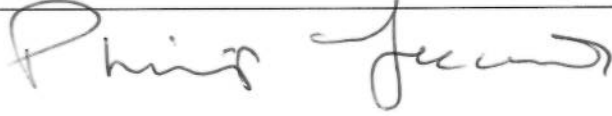

	<p>elements of the court based Witness Service and the services for victims of sexual violence.</p> <p>NH had now shared this information with MJ and key partners.</p> <p>ZG from the Warwickshire PCC office was preparing a paper with recommendations, for consideration by PS, which would be shared with MJ prior to responding.</p>	<p>PS to share report with MJ</p>
3/12/06/2018	<p>Performance</p> <p>PS noted the slight drop in performance figures for the control room and reported that DP (DPL for Performance and Scrutiny) would be putting some questions around call handing performance to ACC Moore.</p>	<p>DP to raise questions on call handling performance with RM</p>
4/12/06/2018	<p>PCC Meeting with Shipston Rotary Club</p> <p>PS reported on his recent attendance at the Shipston Rotary Club to discuss the challenges faced by their community and initiatives to help tackle crime prevention etc, PS had advised them to contact their SNT to inform them of the current issues facing their community, to make contact with the Community Safety Partnership and to consider all funding opportunities for youth projects.</p>	<p>Discharged</p>
5/12/06/2018	<p>Correspondence from Mark Pawsey MP to PCC</p> <p>PS reported on the letter which he had received from Mark Pawsey MP's office requesting clarity on the provision of policing for remembrance day parades across the county. MJ confirmed that the Force did not provide policing/organisation of road closures nor marshalling - which was the responsibility of the event organisers - but did provide reassurance patrols.</p> <p>PS to forward letters to CC for his information.</p>	<p>PS to forward emails to CC</p>
6/12/06/2018	<p>Holding to Account Meetings</p> <p>PS reported on the current discussions around rescheduling AGG meetings every other month – If this was confirmed he would be looking to organise a formal Holding to Account Meeting, specifically on Warwickshire force performance, which could be scheduled monthly into the weekly CC/PCC meetings in due course.</p> <p>MJ confirmed he was happy with this arrangement.</p>	<p>KB / AT to schedule into diaries on final agreement</p>
7/12/06/2018	<p>Update on Recruitment into Force</p> <p>AH gave comprehensive briefing on the current and planned establishment figures for Warwickshire Police. The following was noted:-</p> <ul style="list-style-type: none"> • 9 student officers started in May 	<p>Discharged</p>

NOT PROTECTIVELY MARKED

	<ul style="list-style-type: none"> • A further 62 assessment places had been secured at the College of Policing for July with 164 places in September and numbers for October through to December. Now looking at running assessment courses, across the Alliance, continuously. • Work was in hand looking at the L&D/training capacity to ensure recruitment into the Force was delivered. • First intake of transferees was scheduled for July with further intake in July and August. Rolling transferee application route remained open. • Vast improvement on the projected numbers to be in Force by March 2019 due to the extra available places on assessment courses and planning was being prepared within HR and Finance on options to uplift again for 2019/20. It was noted that PS's aspiration was for 1000 officers to be in Force by 2020. • Current level of PCSOs was 79 with next recruitment in July. Additional intake would ensure over-bearing going forward. • AH confirmed that she would send information on staff numbers, PCSOs and volunteers electronically to NH. • Review of Specials recruitment was currently taking place. • In answer to a question raised by PS, AH confirmed that VS (HR Manager) was looking at diversity within recruitment process. • 26 temporary PSI posts (18 months) were currently being recruited with first round of interviews taking place next week. This was being resourced by underspends. • PS confirmed that at the next Police and Crime Panel he would be reporting his confidence that establishment figures would rise throughout the year, and direction had been given to plan for exceeding establishment figures by the end of March 2019. 	<p align="center">AH to send information on PCSOs, Staff and Specials to NH</p> <p align="center">Discharged</p>
8/12/06/2018	<p>Ride-along for MPs</p> <p>MJ reported on the Give a Day to Policing Scheme and would be writing to Warwickshire MPs offering a ride-along. MJ to share with PS.</p>	<p align="center">Discharged</p>
<p align="center">Next Meeting : 10am on Tuesday 19th June 2018 at Leamington Justice Centre</p>		

Closed session followed

Formal Approval of Meeting Record

Signature:	
Print Name:	Police and Crime Commissioner, Philip Seccombe
Formal Approval of Meeting Record	
Signature:	
Print Name:	Chief Constable Martin Jelley / Deputy Chief Constable Karen Manners