



Police and Crime Commissioner and Chief Constable Weekly Meeting Meeting Record

Date:	8 th May 2018
Chair:	Police and Crime Commissioner
Minute Taker:	Katie Baker (KB)


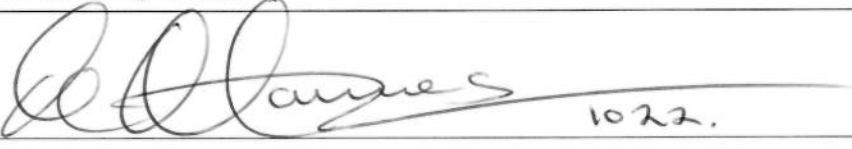
Name:	Capacity:
Philip Secombe (PS)	Police and Crime Commissioner
Neil Hewison (NH)	OPCC Chief Executive
Martin Jelley (MJ)	Chief Constable
Alison Hall (AH)	Senior HR Manager

Open Session

No	Summary	Action
1/8/5/2018	Record of previous meeting held on 1st May 2018 were agreed as a true and accurate record.	
2/8/5/2018	Actions Arising from Previous Minutes :-	
	<p>Stratford Courts</p> <p>PS had now met with RK who confirmed that PPL were looking at all options for the Stratford Courts. PS to report back once information became available.</p>	Carry forward
	<p>Police Officer Establishment</p> <p>AH gave comprehensive briefing on the current and predicted trajectory establishment figures. It was noted :-</p> <ul style="list-style-type: none"> Recruitment, being driven by the HR team, was progressing in order to build on current establishment figure throughout the year. This strategy was currently reviewed weekly with options for accelerating recruitment drive. It was acknowledged that there had been several limitations to recruitment, not least the lack of available spaces on the 	AH to report back in a month to clarify position

NOT PROTECTIVELY MARKED

	<p>College of Policing's assessment courses. This had now been resolved but information was required in order to track gaps in the recruitment programme, to confirm how many extra slots had been lined up and for consideration to be given to further courses in order to expediate the whole process.</p> <ul style="list-style-type: none"> • 13 transferees had now completed the interview process with a further 8 applications being progressed. • CC reported that PSI recruitment would ease any potential challenges. • Reference was made to the productive working within the new policing model and change to shift pattern • Currently 30 PCSOs through to shortlisting from last campaign with a further PCSO recruitment drive planned for July. There was approximately 6% turnover across the Alliance. • Meetings were underway within HR looking at ramping up the recruitment of Specials. 	
3/8/5/2018	<p>Sunday Times Article – Increase in Knife / Violent Crime within Warwickshire:</p> <p>Further to the recent media articles reporting on the rise of knife / violent crime within Warwickshire, PS requested information and data to be shared with himself in order to be fully briefed on the current situation.</p>	<p>MJ to provide data and briefing on increase in knife crime within Warwickshire</p>
4/8/5/2018	<p>Weekly Performance Figures</p> <p>MJ reported that he was encouraged by the weekly performance data which showed that, year to date, overall reported crime was down by 5.7%. Business robbery, year to date, was down 71%, personal robbery down 16.7% and all theft down by 16%</p> <p>Vehicle crime continued to be disappointing with a rise of 9.8%</p> <p>Burglary was down by 2.1% and ASB down by 22%</p> <p>MJ reported on the excellent results of the Demand Team that were working out of the control room and the benefits that were being felt by response teams across the County.</p>	<p>KB to lise with LS and organise visit to Control Room for PS</p>
5/8/5/2018	<p>Consideration for Use of 2019/20 Precept</p> <p>In answer to a question previously raised by PS, MJ confirmed that the number of police constables remained the same within the new policing model.</p> <p>MJ also confirmed that he would be putting forward a paper to PS in September setting out a business case for raising the 19/20 precept and he noted PS's request to consider reinstating the PCSO positions that had recently been removed. MJ agreed to brief the Police and Crime Panel in November.</p>	<p>Discharged</p>
<p>Next Meeting : 9.30am on Tuesday 15th May 2018 at Leamington Justice Centre</p>		

Formal Approval of Meeting Record	
Signature:	
Print Name:	Police and Crime Commissioner, Philip Seccombe
Formal Approval of Meeting Record	
Signature:	
Print Name:	Chief Constable Martin Jelley / Deputy Chief Constable Karen Manners