

Draft Alliance Governance Group Minutes

Date:	14 th February 2018
Time:	14:00hrs
Location:	Willison Rm, Hindlip Hall
Chair:	John Campion, PCC West Mercia
Minute Taker:	Rachael Thorold

	Name:	Capacity:
Attendance:	Anthony Bangham (AB)	CC West Mercia
	Amanda Blakeman (AMB)	DCC West Mercia
	John Campion (JC)	Police and Crime Commissioner Warwickshire
	Andy Champness (AC)	Chief Executive West Mercia PCC
	Richard Elkin (RE)	Director of Enabling Services
	Martin Evans (ME)	ACC Local Policing
	Liz Hall (LH)	Treasurer
	Neil Hewison (NH)	Chief Executive Warwickshire PCC
	Karen Manners (KM)	DCC Warwickshire
	Richard Moore (RM)	ACC Protective Services
	Joe O'Sullivan (JO'S)	Transformation Director
	Philip Seccombe (PS)	Police and Crime Commissioner Warwickshire
	Robert Tromans (RT)	Deputy Police and Crime Commissioner Warwickshire

	Name:	Capacity:
Apologies:	Tracey Onslow (TLO)	DPCC West Mercia
	Heather Costello (HC)	Director of Finance
	Martin Jelley (MJ)	CC Warwickshire

	Name:	Capacity:
Guests		

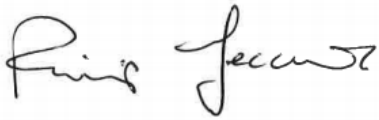
No.	Summary	Action
01/14/02/18	<u>Attendance / Apologies</u> As above.	
02/14/02/18	<u>Agreement of Minutes / Actions from previous meeting (17.01.18)</u> The minutes were recorded as accurate.	

	<p><u>Matters Arising.</u></p> <p>All actions complete.</p> <p>It was noted and reaffirmed that the Chief Officer responsibility for Vetting now lies with DCC West Mercia as part of the PSD portfolio.</p>	
03/14/02/18	<p><u>Draft Estate Management Strategy (paper)</u></p> <p>The draft Estate Management Strategy and proposed delivery plan were discussed. The delivery plan is a living document for internal use and any corrections required will be dealt with as business as usual.</p> <p>The text for the estates strategy was approved subject to the following amendments:</p> <ul style="list-style-type: none"> - A core shared principle to be added is Taking account of the views of the public and partners affected by a potential change. - Timelines: The review and development of options for custody provision is planned for 2018-19, not later. <p>The final proposals will be delivered to the March AGG meeting for approval.</p>	
04/14/02/18	<p><u>Business Planning Cycle (paper).</u></p> <p>The Business Planning was discussed.</p> <p>ASI under the DCC West Mercia will own the process in terms of driving the Business Cycle for the Alliance.</p> <p>It is important to know where the various activities within the cycle are owned and that they are committed to.</p> <p>Ownership should be more clearly defined, and the document needs to be regularly reviewed.</p> <p>Subject to the observations above, the proposed cycle was agreed by those present.</p>	
05/14/02/18	<p><u>Transformation Programme Update (paper).</u></p> <p>The Transformation Programme update was discussed.</p> <p>Some of the Virgin Media elements have been delivered, and there are regular monitoring meetings taking place to deliver the final parts of the installation.</p>	

	<p>Vehicle telematics - ACTION A more detailed report is to be produced for the Exec Board.</p> <p>In car media Reassurance on in-car media was sought. Problems and solutions should be set out in future updates.</p> <p>Desktop roll out Some desktop replacement is required, alongside the mobile technology, as different users require different equipment.</p> <p>ACTION JoS to provide an explanation as to the desktop replacement requirements to PS.</p>	<p>RE</p> <p>JoS</p>
06/14/02/18	<p><u>Gender Pay Reports (papers).</u></p> <p>The Gender pay reports were discussed.</p> <p>The additional comments in the report were complimented.</p> <p>Bonus payment disparity is captured in a variety of situations, including where staff are acting up. This should be explained within the report.</p> <p>ACTION RE to provide explanation on the terminology used for bonuses.</p> <p>It was noted that because the report just captures a moment in time, it doesn't truly reflect the extent of the work being done to change the workforce profile.</p>	<p>RE</p>
07/14/02/18	<p><u>Athena Programme Report (paper).</u></p> <p>The Athena programme report was discussed.</p> <p>The CPS issues raised at the Warks LCJB are not being raised at the CIMM. NH will feed these back to KM.</p> <p>Weekly meetings are being held on casefile quality and Athena system issues to address the problems.</p>	
08/14/02/18	<p><u>Money Matters (verbal Update).</u></p> <p>There were no further updates or changes to the last Money Matters report to this meeting.</p>	
09/14/02/18	<p><u>Directorate Updates.</u></p> <p>Enabling Services and Workforce Management report – RE. Plans are being made to fill the gaps in the number of officers and PCSOs. Updates on this are required via AC/NH.</p>	

	<p>The PCCs sought reassurance that gaps will be filled. There is confidence in the strategy, but there are concerns being raised regarding the implementation of it. The report will in future show the trajectories on the 2025 targets.</p> <p>BME representation – we are fully representative at Chief Inspector rank, but a query was raised of are we representative for the above ranks.</p> <p>ACTION RE to report back as to whether or not the Alliance is BME representative at the ranks above Chief Inspector.</p> <p>It was felt the report does not truly portray the gender of staff across the LGBT spectrum.</p> <p>ACC’s Updates – ACC Evans. FLU –ACTION There is a concern about this on the issue of new/renewal licences. ME is to confirm new/renewal firearms licensing issue rates.</p> <p>Protective Services – KM. No further comments made.</p>	<p>RE</p> <p>ME</p>
<p>10/14/02/18</p>	<p><u>AOB.</u></p> <p>Nothing to report.</p>	
<p>11/14/02/18</p>	<p><u>Date, time and location of next meeting.</u></p> <p>Wednesday 14th March 2018, at 14:00, main conference room, Leek Wootton.</p>	

With nothing further to discuss the meeting closed at

<p>Formal Approval of Meeting Record</p>	
<p>Signature:</p>	
<p>Print Names:</p>	<p>Philip Secombe, Police and Crime Commissioner, Warwickshire John Champion, Police and Crime Commissioner, West Mercia</p>

Action Summary Table

Date of Meeting	Action Agenda Item No.	Action	Owner	Action Completion Date
15/11/17	08 (b)	<p>Action : RE to look at fuel cards currently being issued to find out if expenditure across the fleet on all premium fuels can be rejected.</p> <p>Update 13.12.2017 - Premium Fuels cannot be restricted. Once Telematics system fully operational this would enable identification of the driver.</p> <p>Update 17.1.2018 - This was now a national project. RE had requested for removal of premium fuels to form part of new contract management. It was noted that a national contract was being negotiated which would include ultra low emission vehicles.</p>	RE	17.1.2018
17/01/18	04	<p><u>National Vetting Contractors Scheme</u></p> <p>Action : The PCC and CC for WM to consider options for the National Vetting Contractors Scheme and give decision before the end of January 18.</p>	JC	14.2.2018
17/01/18	06	<p><u>Transformation Programme Update</u></p> <p>Action : JoS to provide PCC for West Mercia with an update on the roll out of Telematics.</p>	JOS	14.2.2018
17/01/18	08	<p><u>ROCU Draft Budget Paper</u></p> <p>Action : RM/HC/LH to meet and discuss / prepare a clear budget paper to be agreed with PCCS prior to submitting to Regional Governance Group Meeting</p>	RM/HC/LH	14.2.2018
17/01/18	09 (a)	<p><u>Athena Programme Report</u></p> <p>Action : KM to meet with JC to discuss Connect Express</p>	KM	14.2.2018

Date of Meeting	Action Agenda Item No.	Action	Owner	Action Completion Date
	(b)	Action: ME to pick up action on amendment required for “Looked after Children” at SIM.	ME	14.2.2018
17/01/2018	12	<u>CMPG Update</u> Action : RM to provide further update following meeting on 2.2.18	RM	14.2.2018
14/02/2018	05	<u>Transformation Programme Update.</u> Action: RE is to provide a more detailed report on Telematics issues for the Exec Board. Action: JoS is to provide an explanation regarding the desktop replacement requirements to PS.	RE JoS	
14/02/2018	06	<u>Gender Pay Reports.</u> Action: RE to provide explanation on the terminology used for bonuses.	RE	
14/02/2018	09	<u>Directorate Updates.</u> Action: RE to report back as to whether or not the Alliance is BME representative at the ranks above Chief Inspector. Action: ME is to confirm new/renewal firearms licensing issue rate.	RE ME	

Decision Summary Table

Date of Meeting & Number	Decision No.	Action Agenda Item No.	Subject	Owner	Action Completion Date
26/05/16	1	03	Exempt from disclosure under S.31(1)(1) (the prevention and detection of crime) of the Freedom of Information Act 2000 (FOIA).	ACC Singer	Agreed by both PCCs – 26.05.16
26/05/16	2	06	<p>Draft Revenue and Capital Outturn position for 2015/16.</p> <p>Recommendations:</p> <ol style="list-style-type: none"> 1. That the outturn financial position for 2015-16 is noted. 2. That the 2015/16 underspend of £6.895m is carried forward through the following reserves: £2.0m - Invest to Save £4.895m- Infrastructure Reserve 3. That where 2015/16 outturn has produced an unexpected variance that these budgets are considered in detail for the 2017/18 budget preparation. 4 That £0.399m is added to the capital programme to cover changes. 	LH – Joint Treasurer	Agreed by both PCCs – 26.05.16
29/06/16	3	03	<p>Operations Enabling Technology (OET)</p> <p>Through the analysis, planning activities, designs and due diligence the OCC Programme conclude that procuring the Saab SAFE solution through the Cheshire Framework is the most expedient, value for money and appropriate route to:</p> <ul style="list-style-type: none"> • achieve the Chief Officers strategic aims 	ACC Amanda Blakeman	Agreed by both PCCs 29.06.16

			<ul style="list-style-type: none"> • satisfy the business requirements of the future OCC • support the needs of the wider organisation <p>Revenue It is recommended that the revenue cost is funded as follows:</p> <ul style="list-style-type: none"> • £225,544 in 2016/17 from in year underspend • £468,649 in 2017/18 from the invest to save reserve • £219,919 in 2018/19 is built into the budget as growth. <p>Capital It is recommended that capital of £137,712 is funded from slippage in the current year capital programme, then built into the new programme at the next review.</p> <p>Decision 3: Both PCCs agreed to approve the business case, the revenue costs and capital funding.</p>		
29/06/16	4	04	<p>Extension: Restorative Justice Funding</p> <p>Recommendation: To extend the Restorative Justice Pilot until 31st December 2016 at a cost of £85,513 (£53,236 from West Mercia and £32,277 from Warwickshire).</p> <p>Decision 4: Both PCCs agreed to the extension of the pilot by 5 months.</p>	Andy Champness, CEO, PCC, West Mercia	Agreed by both PCCs 29/06/16
28/09/16	5	04	<p>Space Utilisation</p> <p>Recommendations Two approaches were considered to progress this piece of work. It was recommended that the Space Utilisation project be initiated to further inform the work already being undertaken at the Hindlip site. As full costs for the Optimum working Environment project cannot be determined at this stage, this work would be undertaken 'at risk', with costs being advised when they</p>	Richard Elkin, Director of Enabling Services	Agreed by both PCC's 28/09/16

			<p>are confirmed. The Estate Strategy work is in progress and the other two packages of work detailed here would augment the Estates Strategy to provide a much longer term solution.</p> <p>Advantages: Continuation of current work in progress and will inform discussions about such matters as open plan chief officer working and determination of future useage of space being vacated across the Hindlip Park estate as part of the OCC build.</p> <p>Disadvantages: Final costs of feasibility work not known, so Optimum Working Environment work would be undertaken 'at risk'.</p> <p>Decision 5: Both PCCs agreed to adopt Option 1 and that the Space Management Guidelines will be reviewed. It was considered that the risk of excessive cost was small and outweighed by the benefits of proceeding and maintaining project momentum.</p>		
28/09/16	6	09	<p>OCC Programme Update – Summary of Revised Capital Costs and Timeline for Neville House.</p> <p>Recommendation That the Warwickshire PCC approved funding for the revised costs.</p> <p>Decision 6: PS approved funding for the revised costs. This cost would be borne by Warwickshire as it relates to property owned by and within Warwickshire.</p>	ACC Amanda Blakeman	Agreed Philip Seccombe, PCC for Warwickshire 28/09/16
26/10/16	7	04	<p>Extension: Restorative Justice Funding As detailed in the Restorative Justice Funding paper, both PCCs were asked to approve additional expenditure of £42,757, the figures being £29,502 for West Mercia and £13,255 for Warwickshire using the ratio of 69/31. It was agreed that some good progress had been evidenced. The pilot is not going to be extended beyond 31 March, 2017.</p>	Andy Champness, Chief Executive for West Mercia	Agreed by both PCC's 26/10/6

			<p>Recommendation: To allocate £42,757 from existing underspend in the PCCs Grant Schemes in order to extend the pilot for three months £29,502 from West Mercia and £13,255 from Warwickshire.</p> <p>Decision 7: Both PCC's agreed to extend the pilot for three months from existing underspends.</p>		
30/11/16	8	06	<p>Cyber Crime Strategy</p> <p>Decision 8: Both PCCs approved the strategy and agreed sign off once the minor amendment has been made.</p>	T/ACC Steve Cullen	Agreed by both PCCs 30/11/16
30/11/16	9	07	<p>Body Worn Video (BWV)</p> <p>Recommendation Three options have been shortlisted to identify the most likely to maximise value for money. Option 3 is the preferred option. Whilst this approach will incur the greatest cost of the options presented, the implementation of a cloud based service provision will permit the most up to date technology to be utilised in the operational arena and greatest opportunity for integration to national solutions and internal new ways of working. It provides a tested and increasingly adopted means of getting BWV to the operational staff as well as the reassurance of a service provider backup, upgrades and partnership in developing future IT needs and advances.</p> <p>Decision 9: - Both PCCs and CCs approved Option 3. This will enable the roll-out of the first BWV devices to priority sites within the given timeline of March / April 2017.</p>	ACC Amanda Blakeman	Agreed by both PCC's and CCs 30/11/16
30/11/16	10	08	<p>Contact Management Strategy</p> <p>Decision 10 The PCCs and CCs approved the strategy.</p>	ACC Amanada Blakeman	Agreed by both PCC's and CCs 30/11/16

21/12/17	11	09	<p><u>Appointment of independent members to the Joint Audit Committee (JAC)</u></p> <p>Recommendation That the PCCs and CCs give approval to the appointment of members to the Joint Audit Committee and discusses and determines the terms of appointment and the appointment processes (as outlined in the paper).</p> <p>Decision 11 The PCCs and CCs approved the terms and process of appointment of members to the Joint Audit Committee as recommended within the report.</p>		Agreed by both PCC's and CCs 21/12/16
21/12/17	12	10	<p><u>Corporate Governance Framework (Paper)</u></p> <p>AC presented the Joint Corporate Governance Framework Review paper following the standard annual review of the Framework including the Financial Regulations. The whole Framework was last comprehensively reviewed in 2015. The paper outlined the major changes as a result of the review.</p> <p>Recommendation That PCCs and CCs consider and review the framework and adopt the Corporate Governance Framework.</p> <p>Decision 12 Subject to correction of one typing error, the PCCs and CCs approved the revised document.</p>		Agreed by both PCC's and CCs 21/12/16
22/02/17	13	04	<p><u>Mobile Working Business Case (Paper)</u></p> <p>HC was the Chief Officer Lead on this and DCI Mel Crowther the Business Lead.</p>	Heather Costello and DCI Mel Crowther	Agreed by both PCCs and CCs on 22/02/2017

			<p>Both Chief Constables have given their commitment to deliver mobile working and both PCCs have committed to improve the public service by enhancing the quality of access of information technology.</p> <p>Recommendation After some consideration and in order to maximise organisational priorities and value for money, Option Blue for mobile working was the preferred recommendation and is in line with the medium term financial plan.</p> <p>Decision 13 Both PCCs and CCs approved the recommendation of Option Blue, but there would be no further extension to the budget. HC will also come back with a figure on the cost for the Microsoft Licences for mobile working.</p>		
22/02/17	14	09	<p><u>Internal Audit Plan (Papers)</u> The report by the Head of Audit was circulated prior to the AGG meeting on 22/02.</p> <p>Decision 14 The Internal Audit Plan was approved at the AGG meeting on 22/02.</p>	Elizabeth Hall	Agreed by DPCC for West Mercia and PCC for Warwickshire on 22/02/2017.
26/07/17	15	05	<p><u>OCC Building Transition (Paper)</u> The Improve Public Contact & Communication Programme – Transition Arrangements – OCC paper was circulated to the group prior to the meeting. The recommended Option 3, Southwell House transitions first, followed shortly afterwards by Stuart Ross House, allows an opportunity to implement a 2-phased approach for the delivery of the two buildings with earliest occupation and providing an exclusive opportunity to fully test the resilience of the systems and buildings.</p> <p>Decision 15 The PCCs and CCs agreed to proceed with Option 3.</p>	DCC Blakeman	Agreed by DPCC for West Mercia and PCC for Warwickshire on 26/07/2017.
26/07/17	16	07	Decision 16	Richard Elkin	Agreed by DPCC for

			Exempt from disclosure under S.43 (commercial interests) of the Freedom of Information Act 2000 (FOIA).		West Mercia and PCC for Warwickshire on 26/07/2017.
30/08/17	17	05	<p><u>Estates Management Arrangements Across the Alliance (Paper)</u></p> <p>Decision 17</p> <p>The Police and Crime Commissioners and the Chief Constables approved the new Estates Management arrangement across the Alliance.</p> <p>An intelligent client function is created with the strategic asset management function under the line management of the Chief Executives on behalf of the Police and Crime Commissioners, and the contract relationship management function under the Chief Constables.</p> <p>The new additional post is be funded from savings within the estates revenue costs, supported in the interim from reserves. Funding for the new post would be split in the proportion 69:31 between the two Police and Crime Commissioners.</p> <p>The Property Board be abolished and contract relationship management meetings should be set up..</p> <p>The Corporate Governance framework and the delegations relating to estates therein are amended to the Chief Executives, with clear sub-delegations from there to the intelligent client function posts.</p> <p>The West Mercia Chief Executive should resign as Director of Place Partnership Ltd</p>	Andy Champness, Chief Executive for West Mercia	Agreed by both PCCs / CC for West Mercia and DCC for Warwickshire on 30/08/2017
30/08/17	18	06	<p><u>Corporate Governance Framework Review (Paper)</u></p>	Andy Champness, Chief Executive	Agreed by both PCCs / CC for West Mercia and

			<p>This latest review included changes relating to Estates and Vehicle Purchasing arrangements, and required changes following the appointment of a Deputy Police and Crime Commissioner for Warwickshire.</p> <p>Decision 18 The Police and Crime Commissioners and Chief Constables approved and adopted the revised Corporate Governance Framework, including the Financial Regulations, subject to the changes to vehicle purchasing applying to West Mercia only.</p>	for West Mercia	DCC for Warwickshire on 30/08/2017
11/10/17	19	06	<p><u>Police Complaints Reform (Paper)</u></p> <p>The Police Complaints Reform Outline Business Case outlined the options for the future management of police complaints under the Policing and Crime Act 2017</p> <p>Decision 19:- Deputy Police and Crime Commissioners on behalf of the Police and Crime Commissioners and Chief Constables approved the development of a full business case for the provision of a triage unit within the forces.</p>	Andy Champness, Chief Executive for West Mercia PCC	Agreed by both DPCCs / CCs for West Mercia and Warwickshire on 11/10/2017
13/12/17	20	03	<p><u>Victim Services Outline Proposal</u></p> <p>The Proposal outlined the vision for a Single Point of Contact whereby victims of crime received both practical and emotional support to cope and recover.</p> <p>Recommendations</p> <ol style="list-style-type: none"> 1. A full business case is developed to determine the optimal service provision for victims within existing resources. 2. Associated budgets for delivering a seamless pathway of victim service(s) are ring fenced for the duration of PCC tenure, providing necessary sustainability of provision. 	Andy Champness, Chief Executive for West Mercia PCC	Agreed by PCC for Warwickshire, DPCC for West Mercia / CCs for West Mercia and Warwickshire on 13/12/2017

			<p>3. In preparation for Victim Supports natural contract end date (March 2018) an extension of 12 months under the existing framework agreement is agreed. The majority of PCCs signed up to the framework are extending in line with this, and this additional period of time will enable the development and implementation of an enhanced service.</p> <p>4. A specialist consultant is engaged to support the development of a full business case for the design, implementation and mobilisation of a new victim services model. This is to be funded from PCC budgets.</p> <p>5. The objectives set out in section 4 of this report are approved.</p> <p>In the light of the discussion the first recommendation was amended and the recommendation to approve the use of a consultant was not approved.</p> <p>Decision 20 An initial business case is jointly developed by April 2018 to determine the optimal service provision for victims within existing resources.</p> <p>Associated budgets for delivering a seamless pathway of victim service(s) are ring fenced for the duration of PCC tenure, providing necessary sustainability of provision.</p> <p>In preparation for Victim Supports natural contract end date (March 2018) an extension of 12 months under the existing framework agreement is agreed.</p> <p>The objectives set out in section 4 of the report are approved.</p>		
13/12/17	21	04	<p><u>Asset Management and Governance for the Alliance 2018</u></p> <p>The Police and Crime Commissioners and the Chief Constables approved improvements to Asset Management across the Alliance.</p> <p>Recommendations</p>	Rob Kindon, Strategic Estates Manager	Agreed by PCC for Warwickshire, DPCC for West Mercia / CCs for West

		<p>The Asset Management Strategy (AMS) supported by the Estates Delivery Plan (EDP) will be the overarching reference for decision making.</p> <p>AGG will maintain the oversight and scrutiny of the AMS/EDP and receive executive updates on progress.</p> <p>The Strategic Estates Manager will be the single point of contact for issuing instructions to PPL for projects and will be responsible for ensuring cases are presented to the PCC for approval.</p> <p>A newly formed Asset Management Board will take on the role of ensuring that new projects accord with the AMS.</p> <p>Operational Requirement Groups will be formed with responsibility for producing Concept Business Cases.</p> <p>Standardised templates will be adopted to ensure fundamental factors are considered in every case.</p> <p>Where funding for project management is already provided for within the PPL contract, authorisation to approve spend from those funds is delegated to the SEM. Where funding is not yet identified, authority must be sought from the relevant PCC before spend is incurred.</p> <p>AGG will consider the draft AMS and EDP on 14th February 2018 for approval.</p> <p>Decision21</p> <p>The recommendations were approved.</p>		<p>Mercia and Warwickshire on 13/12/2017</p>
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17/01/18	22	05	<p><u>IT Review</u></p> <p>Recommendation</p> <p>The Outline Business Case be approved, allowing progression to a full business case.</p> <p>Authorisation to implement the next stage of the department restructure be given</p> <p>Decision 22</p> <p>The recommendations were approved.</p>	<p>Richard Elkin, Director of Enabling Services</p>	<p>Agreed by both PCCs / CC for West Mercia and DCC for Warwickshire on 17/01/2018</p>
17/01/18	23	07	<p><u>Review of MRP</u></p> <p>Recommendations :-</p> <p>Approve the harmonisation of the calculation of the Minimum Revenue Provision (MRP) across the Alliance</p> <p>Approve the change of Policy to calculate MRP on a straight-line method for supported capital expenditure prior to 1 April 2008</p> <p>Approve the change of Policy to calculate MRP on an annuity method for unsupported capital expenditure incurred since 1 April 2008</p> <p>Approve the effective date of the changes to be 1 April 2017 and</p> <p>Note the savings for the revenue budget as set out in section 4 of the report.</p> <p>Decision 23</p> <p>All recommendations were approved</p>	<p>Liz Hall, Alliance OPCC Treasurer</p>	<p>Agreed by both PCCs / CC for West Mercia and DCC for Warwickshire on 17/01/2018</p>
